

Achieving Tenure: Faculty Panel

Faculty Bag Lunch

March 9, 2022

Flow for today

- Introductions
- Polls
- Submitted questions
- Open Q&A
 - Chat or Raise Hand
- Close/Evaluations



Johnna Swartz



- **Associate Professor**
- **Department of Human Ecology, College of Agriculture & Environmental Sciences**
- **Achieved tenure in July 2021**
- **Dr. Swartz's research uses brain imaging to examine the effects of stress and other contextual factors on adolescent brain development and risk for mental health problems.**

Ozcan Gulacar



- Associate Professor of Teaching
- Department of Chemistry, College of Letters & Science
- Achieved tenure in July 2020
- Ozcan Gulacar has a Master's degree in Physical Chemistry and a Ph.D. in Science Education. For the last 15 years, he has designed and taught several graduate and undergraduate chemistry and science education courses for a wide range of audience. His main research interests revolve around exploring interactions between cognitive and affective domains in the context of socio-scientific issues, sustainability, problem solving, and knowledge structures.

Wilsaan Joiner



- **Associate Professor**
- **Department of Neurology Physiology and Behavior, College of Biological Sciences and Department of Neurology, School of Medicine**
- **Achieved tenure in July 2020**
- **Dr. Wilsaan Joiner's research group conducts translational research in healthy individuals and clinical conditions such as Schizophrenia, Alzheimer's Disease, and patients with upper limb differences. He obtained his PhD in Biomedical Engineering from the Johns Hopkins University School of Medicine, and was a postdoctoral fellow at Harvard University and the National Eye Institute. His current research is funded by several grants from NASA, the Alzheimer's Association, National Science Foundation and the National Institutes of Health.**

Polls

Please complete the following poll questions

1. What is your home College or School?
2. How many years until you go up for tenure?
3. What is your title?



Question – Advice

Knowing what you know now, what do you wish you had known or would have done differently?



Question – Mentorship

Did you have a mentor assigned to you or seek out your own mentor?



Question – Mentorship

What sort of mentoring did you look for in your preparations for going up for tenure--both in the immediate lead-up (e.g. who did you ask to review your statements?) and farther in advance (e.g. how much help did you get with strategizing about publications, grants, etc.)?

Question – Resources

What resources did you use or find most helpful in preparation for tenure?



Question – Work and Life

How did you manage your time and balance work and life while on the tenure-track?



Question – Mentorship

What was the best advice you received on your way to tenure?



Question – Work and Life

What is life like after tenure?



Question – Work and Life

What is one piece of advice would you give faculty preparing for tenure/security of employment?



Open Q&A

Open Question and Answer

Please feel free to raise your hand or submit your questions via chat to our faculty panel.

Thank you!

Thank you for joining us!

**Please take 2-5 minutes to complete an evaluation
for today's bag lunch:**

