

UC DAVIS

ACADEMIC AFFAIRS

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Your quick guide to staying up-to-date with the
Office of the Vice Provost - Academic Affairs

A Message from Vice Provost Phil Kass

This has been a busy and wonderful year for our team in Academic Affairs, starting with the establishment of this newsletter. I want to highlight some important initiatives that we worked on throughout this academic year:

SEA Change Bronze award. Though collaborations with colleagues across campus, UC Davis is one of only three universities in the United States to receive a SEA Change Bronze Award from the American Association for the Advancement of Science. See more [here](#).

Chancellor's Achievement Award for Diversity and Community for the campus' "Advancing Faculty Diversity Grant: A UC Davis Pilot Study in Centrally Co-led Searches to Prioritize Academic and Educational Excellence" funded by the California State Legislature, again, working with our colleagues. See more [here](#).

Implementation of the Negotiated Salary Trial Program for the campus, which will begin in two of our colleges in 2019-2020. See more [here](#).

Implementation of a pilot

reference check process for faculty being hired with tenure or security of employment, which has already garnered national attention and was presented in testimony to the US House of Representatives Committee on Science, Space, and Technology. See more [here](#).



Together with Academic Senate and Academic Federation reviewing bodies, we reviewed hundreds of merit, promotion, and appointment actions this year. I have personally appreciated being able to converse with faculty to talk about anything on their minds at my quarterly coffee meetings. These are just a few of our accomplishments this year.

I hope the next academic year will be just as interesting. We will be working with the Academic Senate and Academic Federation on a five-year review of Step Plus. We will continue to seek grants and write applications to further our efforts in enhancing diversity, equity, and inclusion for our campus communities. We will be developing over the year a hybrid (on-line combined with in-person) series of programs on academic leadership and professional development. And we look forward to sharing with the campus our analyses of the outcomes of our faculty searches from the grant cited above. There will be more to come.

Finally, I'm grateful to have met so many people this year on a plethora of issues, easy and difficult, and hope to see many more of you in an exciting year ahead.

Phil

Upcoming Deadlines & Events

National and International Faculty Awards

2019 John Simon Guggenheim Memorial Foundation Fellowship: Applications Available in July

Application Information: https://competition.gf.org/pdf/app_guide.pdf

National Academy of Inventors (NAI) Fellows:

NAI nominations are now open - nominations due July 31

Academic inventors and innovators elected to the Academy have been nominated for patented, licensed, and broadly commercialized technologies, systems and processes.

For more information and assistance with either Guggenheim applications or NAI Fellow nominations, please contact **Gloria Hayes**, Director, National and International Faculty Awards, ghayes@ucdavis.edu, (530) 219-0792.

COMING THIS FALL!

Graduate Students and Mental Health: The Role of the Mentor

Date: October 23, 2019

Time: 11:00am-1:00pm (*lunch provided*)

Location: UCD Student Community
Center - Multipurpose Room



A workshop for academic appointees who work with graduate and professional school students

- Strategies to identify situations that need attention
- Maintaining healthy boundaries while still providing assistance
- Resources to support you and your student

Co-sponsored by Academic Affairs and Graduate Studies

Register here for this important workshop



2019-2020 Fall Quarter STEAD Enrollment

STEAD Certification Required for All Faculty Search Committees

All members of faculty search committees, including non-faculty participants, must be STEAD-certified, or certified through participation in Enhanced Training for Faculty Search Members at the Health/Sacramento campus, before the evaluation of applications begins.

STEAD certification expires after three academic years. For example, a faculty member who participated in STEAD (Davis campus) or Enhanced Training for Faculty Search Committees (Health/Sacramento campus) workshops during the 2015-16 academic year will retain certification until June 30, 2019. Information about required certification is located [here](#).

As noted, SOM/SON faculty may choose to participate in Enhanced Training for Faculty Search Members, at the Health/Sacramento campus, to become certified. All Non-UCD members of a faculty search committee must also be certified.

To register for a STEAD (Davis campus) or Enhanced Training for Faculty Search Members (SOM/SON) workshops on Davis campus or Sacramento campus, please click on the links below:

Capital Resource Network(CRN)



Recruit VIP Service

This is a service that involves the Capital Resource Network (CRN) working closely with the candidate and department to customize a campus visit.

This high-touch service is ideal for an individual, spouse or family to get familiar with the Davis-Sacramento area.

The CRN arranges everything from professional meetings to tours of rental homes and schools. One of our most recent recruit VIPs was expecting a baby so we provided tours of hospitals and daycares.

A CRN team member can escort clients, if needed!



Kids get a break: a visit to the UC Davis Poultry farm with Professor Maurice Pitesky.

[Visit the CRN page](#)

Outside Activities Tracking System



The OATS training team hosted webinars at the end of April 2019. These webinar demos provided specific details for UC Davis users of UC OATS (e.g., faculty, reviewers and approvers). The webinar demos are posted on the Academic Affairs website, [OATS page](#), on the [“APM 025 UC OATS Resources and FAQs”](#) page for reference. We hope you'll take time to review this useful information.

Questions about the UC OATS application can be sent to [oats-](#)

Update on UC Davis Recruit

Recruit is our online system for posting academic job vacancies. All academic postings on Recruit are now posting automatically to the Higher Education Recruitment Consortium (HERC) and to HigherEdJobs.com.

The automatic postings to these other sites occur Monday through Friday during normal business hours.

help@ucdavis.edu. Policy information is provided on the “[OATS Policy](#)” page. However, if you have a specific policy question, please begin by contacting the individuals listed for the department. If you need to locate individuals by department for a specific school or college, visit the “[Contacts for UC OATS](#)” page.

[UC OATS page](#)



[UCD Recruit page](#)

Partner Opportunities Program (POP)

Did you know that POP can help international clients with their visa and employment related needs? Our office, in conjunction with Services for International Students and Scholars (SISS), assists with the facilitation of the visa petition process to ensure all materials are filed in a timely manner. POP serves as a liaison between the hiring unit and POP client to guide next steps on visa protocol, and required approvals for work eligibility, the moment a bridge funded contract opportunity has been identified. We encourage you to think of POP when dual-career needs arise, and the many ways our program can provide support to our diverse clientele. To learn more about our services, please visit our website, or contact [Stephanie Nelson](#), our POP Coordinator.



[Visit the POP page to learn more about our services](#)



UPDATES from the Office of Diversity, Equity & Inclusion

Inaugural Faculty Director Announcement, CAMPSSAH

Vice Chancellor's Office for Diversity, Equity and Inclusion recently announced it was successful in its search for a visionary academic leader to create new



opportunities for interdisciplinary collaboration to support faculty scholars who bring multicultural perspectives to the arts, humanities and social sciences. Dr. Kimberly Nettles-Barcelón has been appointed the inaugural Faculty Director for the new Center for the Advancement of Multicultural Perspectives in the Arts, Humanities and Social

Sciences (CAMPSSAH).

Dr. Nettles-

Barcelón will begin in July 2019.

[Read more](#)

UC Davis ADVANCE Scholar Award Program and Lecture Series



The ADVANCE Scholar Awards highlight and celebrate the contributions that STEM faculty at UC Davis have made to their fields through outstanding scholarship and mentorship. The UC Davis Office of Diversity, Equity, & Inclusion is proud to announce the ADVANCE Scholar Award recipients for 2018-19:



Veronica Martinez-Cerdeno, PhD
Associate Professor
Evolution & Ecology, Microbiology & Immunology, Pathology & Laboratory Medicine



Jonathan A. Eisen, PhD
Professor
Medical Microbiology & Immunology

[Read more about these ADVANCE Scholar Award Recipients](#)



CAMPOS Faculty Director Position Announcement

The University of California Davis seeks a visionary academic leader for the position of Faculty Director of the Center for the Advancement of Multicultural

Perspectives on Science (CAMPOS). The Faculty Director position is a 50% appointment that entails a commitment of one year (with the possibility of renewal).

To Apply: Send a letter of interest and CV **by June 21, 2019**, to cherrera@ucdavis.edu, Analyst for the Office of Diversity, Equity and Inclusion, Mrak 129.

[Click here for a complete position description](#)

Stay cool this Summer!



NEW Aquatic Center at UC Davis (formerly known as the Rec Pool) Opens June 17

The new Aquatic Center features the following:

- Enhanced activity pool
- New competition pool
- Renovated locker rooms
- Sand volleyball court

This facility is also fully Wi-Fi enabled and utilizes solar energy to assist with heating.

Recreation Pool Summer passes for faculty, academics staff, alumni, and retirees are available for purchase at \$62 per person. However, if you are a current Campus Recreation (CR) Member, you have FREE access.

The benefits of CR Membership go beyond aquatics and include significant discounts to the Craft Center, Equestrian Center, and Outdoor Adventures as well as access to Living Well programs to fit your recreation lifestyle.

[UCD Recreation Pool page](#)

[CR Membership Information](#)



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