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Brought to you by the Office of the Vice Provost



Your quick guide to staying up-to-date with the
Office of the Vice Provost - Academic Affairs

A Word from Vice Provost Phil Kass

RECRUITMENT SEASON IS HERE!



Dear Colleagues,

Academic Affairs hosts several very helpful programs designed to support both academics and administrators once joining the UC Davis community and in their continued careers. As we enter the busy recruitment season, I want to remind you about the usefulness of making early referrals to both the Partner Opportunity Program (POP) and the Capital Resource Network (CRN) to help promote positive outcomes.

Using the POP and CRN programs early, before other avenues are exhausted, manages expectations and helps maintain a successful and lasting recruitment.

Best,
Phil

[Read more about POP](#)

[Read more about CRN](#)

UPCOMING EVENTS



Coffee with Phil

Faculty Bag Lunches

Please bring your lunch and join us for presentations and discussions on important topics. Our next workshop is as follows:



What's on your mind?
Join Vice Provost Phil Kass
for a cup of coffee and good
conversation.

Wednesday, June 5, 2019
11:00 am-12:30 pm
MU - DeCarli Room

[Register for Coffee with Phil](#)

**Work-life Integration:
Caring for Your Family, Your
Career, and Yourself**

Thursday, May 30, 2019
12:10-2:00 pm
203 Mrak Hall

[Register for Faculty Bag Lunch](#)

National Academy of Inventors Fellows Nominations due July 31, 2019

National Academy of Inventors Fellows (NAI) nominations are now open. Academic inventors and innovators elected to the Academy have been nominated for patented, licensed, and broadly commercialized technologies, systems and processes (eg, LED, microwave, MRI or other technologies, or systems and processes for the development of technologies) that have greatly enhanced the quality of life and strengthened the economy. Nominees should ideally have several licensed, commercialized US patents to their credit for inventions that have been in use for an extended period of time.

“Fellow nominees must be a named inventor on patent(s) issued by the **United States Patent and Trademark Office (USPTO)** and affiliated with a university, non-profit research institute or other academic entity to qualify.” NAI web.

[Click here to learn more and nominate](#)

For assistance with either the Guggenheim application process or NAI Fellow nominations, please contact **Gloria Hayes**, Director, National and International Faculty Awards, at ghayes@ucdavis.edu, (530) 219-0792.

IN THE NEWS

CONGRATULATIONS

Congratulations to **Pamela Ronald**, Distinguished Professor of Plant Pathology, on her election to the National Academy of Sciences.

New Guggenheim Fellows in the Departments of English and History

Academic Affairs congratulates **Elizabeth Carolyn Miller**, Professor of English, and **Ari Kelman**, Associate Dean of Undergraduate Studies and Academic Programs in the College of Letters and Science, and the Chancellor's Leadership Professor of History, who have been named **2019 John Simon Guggenheim Memorial Fellows**.

Guggenheim Foundation Fellowships, one of the highest accolades presented to scholars and artists, are awarded annually for earlier achievements and “to further their development by assisting them to engage in research in any field of knowledge and creation in any of the arts, under the freest possible conditions, and irrespective of race, color, or creed.” Kelman and Miller were among 168 honorees from nearly 3,000 applicants.

The Guggenheim Foundation does not pre-screen applications – all received are reviewed. Information for the 2020 US-Canada competition will be available in mid-July 2019, with a likely September/early Fall deadline.

[Learn more about the US-Canada competition](#)

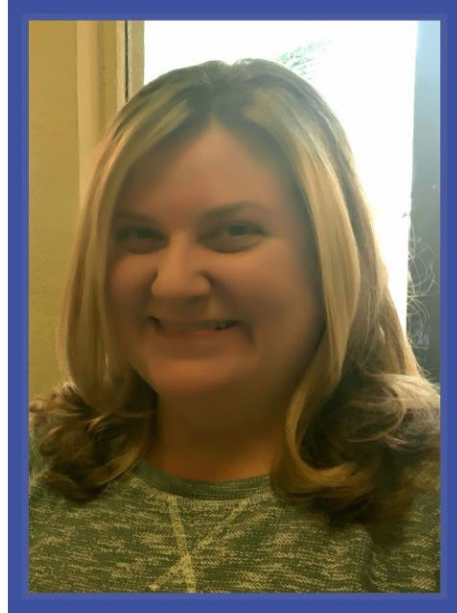
Partner Opportunities Program

A Closer Look at POP Services

As we advance into recruitment season, we want to remind you of our dual-career program tailored to provide support to eligible faculty members' spouses and partners. POP assists spouses and partners in their search for employment by helping to identify job opportunities at UC Davis.

POP can assist as follows:

- Conducting customized searches for open positions at UC Davis
- Establishing informational meetings with aligned professionals
- Assisting with the review of application materials, as requested
- Providing resources for professional advancement and career counseling options



Missy Barbato, recent POP client

[Learn more about POP services and eligibility](#)

For any questions or more information, please contact Stephanie Nelson, Partner Opportunities Program Coordinator, at (530) 752-7071 or sinelson@ucdavis.edu.



CRN Highlight

Introducing the inaugural Vice Chancellor
for Diversity, Equity and Inclusion:

Dr. Renetta Garrison Tull



photo credit: "Cheriss May/Ndemay Media Group"

Renetta shares her experience working with CRN:

"The Capital Resource Network has been a great resource for me as I make the transition from Maryland to the Capital Region. Not only has the CRN staff been reliable in helping me find ideal temporary housing for a fast start at my new job, but they have also been incredibly attentive in providing me with information and contacts as we plan our move. My husband and I appreciate having such a great resource available to us and it means a lot to know that my employer is willing to provide such terrific support. This is a wonderful service to have."

[Learn more about CRN](#)



UCPath Now Scheduled to Launch in September First Paychecks in October

New Go-Live Date Announced

University officials have decided the new launch date for UCPath at UC Davis will be October 1, 2019, with cutover activities happening in September. UC Davis will deploy alongside Agriculture and Natural Resources with a combined employee population of about 35,000 transitioning to the new PeopleSoft platform. Officials agreed the new deployment date will reduce complexity with fewer locations deploying UCPath at the same time [Learn more](#)

Academic Liaison Program Highlighted as Best Practice

The Academic Liaison Program has been successfully making UCPath presentations to a wide range of departments throughout campus and UC Davis Health. The program's purpose is to convey the viewpoint of academics by letting other academics hear about UCPath from their peers [Learn more](#).

Transition Plan for Student Employees

The UCPath team is developing a transition plan specifically aimed at student employees, both academic and non-academic. The UCPath team and central units – including Payroll, Graduate Studies, Academic Affairs, Human Resources, Finance, Student Accounting and Financial Aid – are working closely with the

service channels and departments to facilitate students' transition into UCPATH. With a go-live date of October 1, 2019 coinciding with the first day of the Fall quarter pay period, the team will be working over the summer to gear up for the launch.

[Visit the UCPATH website](#)

Electronic Form Submission

In anticipation of the campus' preparation for the cutover to UC PATH, Academic Affairs has changed many of the electronic forms and systems we had previously used because the information feeds to those forms will no longer be available.

The most used forms and systems have been placed in other and new systems as described on the Academic Affairs website page entitled "Electronic Form Submission."

[Access electronic forms](#)



UC Outside Activity Tracking System (OATS) is officially launched at UC Davis for faculty subject to APM 025 and Specialists in Cooperative Extension. This platform helps facilitate the prior approval process and reporting of outside professional activities and creates more streamlined review and approval pathways, enabling faculty to easily comply with the University of California Conflict of Commitment policies.

[UC OATS website](#)

UPDATE: Advancing Faculty Diversity Grant by Academic Affairs

As you may remember, UC Davis received a grant from the California State Legislature (administered by the UC Office of the President) to pilot innovative ways of hiring faculty committed to diversity, equity, and inclusion in our campus community. Academic Affairs is pleased to provide you with an update.



The Advancing Faculty Diversity Grant provides UC Davis with \$422,347 in funding from the UC Office of the President for the purpose of increasing the hiring outstanding faculty who also have a clearly articulated vision of how their work at UC Davis will continue to contribute to the University's mission of serving the needs of our diverse state and student population and an understanding of the barriers preventing full participation of underrepresented minorities in higher education.

UC Davis' Office of Academic Affairs is conducting eight open-discipline searches, most of which are open rank, during the 2018-19 academic year for tenure-track faculty in coordination with the Office of Diversity, Equity and Inclusion as well as the deans of the participating schools/colleges. Interviews are currently underway, and the hiring process is expected to conclude by June 30, 2019. A report about our hiring outcomes will be provided to the UC Office of the President and California State Legislature later this summer.

[Click here for more information about our grant](#)

REMINDER:
STEAD Certification
Required for All
Faculty Search Committees

STEAD

Strength Through
Equity and Diversity

All members of faculty search committees must be STEAD-certified, or certified through participation in School of Medicine (SOM) recruitment workshops, before the evaluation of applicants begins.

STEAD certification expires after three academic years. For example, a faculty member who participated in STEAD or SOM workshops during the 2015-16 academic year will retain certification until June 30, 2019.

SOM/SON faculty may also participate in an enhanced training workshop to become certified.

Non-UCD members of a faculty search committee must also be certified.

Workshops for 2019-2020 academic year will be announced soon.

**STEAD
Workshops**

**Enhanced Training Workshops
(faculty search committee members)**

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