

APM - 112 Academic Titles and Academic Freedom Related Protections

APM - 010	Scholarly Inquiry ⁱ	APM - 011 ⁱⁱ
Adjunct Professor Series Coordinator of Field Work Faculty Consultant Faculty Fellow Field Work Consultant Field Work Supervisor Health Sciences Clinical Professor Lecturers Lecturers with Security of Employment Series Professor-in-Residence Series Professor of Clinical X Series Professor Series Regents' Lecturer Regents' Professor Research Professor in Miller Institute Series Senior Lecturer Supervisor of Physical Education Series ⁱⁱⁱ University Professor	Chief Post-MD Officer (Resident) Graduate Student Assistant Researcher Graduate Student Researcher Intern – Dietetic Intern – Hospital Administrative Intern - Pharmacy Nursery School Assistant Postdoctoral Scholar Post-MD I Resident Post-MD II-IV Reader Research Assistant Resident – Hospital Administrative Teaching Assistant Teaching Fellow	Academic Administrator Series Academic Coordinator Series Argonomist Series Assistant University Librarian Associate University Librarian Astronomer Series Clinical Affiliate ^{iv} Clinical Associate ^v Continuing Educator Series Cooperative Extension Advisor Series (Non-represented) Coordinator of Public Programs ^{vi} Curator Series Librarian Series (Non-represented) Professional Research Series ^{vii} Program Coordinator (UNEX title) (Non-represented) Project Scientist Series ^{viii} Research Associate ^{ix} Research Fellow ^x Specialist in Cooperative Extension Series (Non-represented) Specialist Series ^{xi} Visiting Scholar

- APM - 112 Academic Titles Dependent on Underlying Appointment for Determination of Academic Freedom (e.g., Acting Titles, Deans, Department Chairs, Faculty Administrators (less than 100%), Faculty Administrators (100% Time), Visiting Titles, Recall Titles): APM - 011 is inapplicable to administrators with underlying faculty appointments (e.g., Deans, Department Chairs, and Faculty Administrators), whose academic freedom as a faculty member is covered by APM - 010 – Academic Freedom.
- APM 112 Academic Titles Covered by UC-AFT/IX (i.e., Demonstration Teacher, Nursery School Teacher and Substitute Teacher): The University is currently in negotiations with UC-AFT for a successor agreement and the applicability of APM – 011 will be dependent on current negotiations.

ⁱ As related to the scholarly inquiry of the faculty mentor defined in Appendix B of APM – 010.

ⁱⁱ Not all titles listed have teaching responsibilities.

ⁱⁱⁱ This title is no longer used except for the one remaining appointee. “Titles in this series are used for members of the faculty who have duties of one or more of the following types, but who are not called upon for the type of published research expected of appointees in the Professor series, although such research or other creative activity shall be given appropriate recognition: Teaching, promotion and/or supervision of physical activities, intercollegiate athletics, or intramural sports programs; teaching courses and establishing curricula in physical education; coordination or administration of campus intercollegiate athletics or recreation programs.” APM – 300.

^{iv} “Clinical Affiliate is a non-salaried academic appointment reserved for foreign medical doctors who wish to participate in University programs similar to those described for the Clinical Associate.” APM – 112.

^v “Clinical Associate is a non-salaried, volunteer appointment title for clinicians who contribute to the University of California mission. As Clinical Associates, they practice at UC-affiliated facilities, which include University-managed clinics or practices as well as satellite health care facilities with which the University has a formal affiliation. A Clinical Associate title may be considered by the University for employees in a salaried staff position at a satellite health care facility. Clinical Associates are recognized at their primary practice facility and/or by the University of California for practicing patient care at acceptable quality standards based upon appropriate licensure, credentials, and review of their peers. Because Clinical Associates have no formal teaching or research obligations, they are non-faculty academic appointees.” APM – 350.

^{vi} Represented members of the UAW/Academic Researchers have voluntarily elected not be covered by APM – 011.

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^{ix} “Research Associate is a non-salaried appointment for visiting scholars and scientists of distinguished standing who may be recommended by departments for such association with the University.” APM – 355.

^x Research Fellow is a non-salaried appointment for visiting fellows who come to the University, for example, as a National Research Council Fellow; a Social Science Research Council Fellow; a Commonwealth Fund Fellow; a Rockefeller Foundation Fellow; or as traveling fellows from other universities, etc.” APM – 355.

^{xi} Represented members of the UAW/Academic Researchers have voluntarily elected not be covered by APM – 011.