

**Non-Faculty Academic Appointees  
Professional Standards Grievance under APM - 011<sup>1</sup>**

To be used by academic appointees with non-faculty titles when filing a Step II Formal Grievance under APM - 140 for alleged violation(s) of applicable, acknowledged, national, professional standards as described in APM - 011. This form and supporting materials must be filed with the Grievance Liaison at UC Davis Office of Academic Affairs at [phkass@ucdavis.edu](mailto:phkass@ucdavis.edu).

Name: \_\_\_\_\_ Title: \_\_\_\_\_

Department: \_\_\_\_\_

Please indicate preferred contact information for correspondence regarding this grievance.

Phone Number: \_\_\_\_\_ Email Address: \_\_\_\_\_

*APM - 011 provides that when certain academic appointees “perform work that contributes to or supports the fundamental mission of the University, but that is not teaching, research, scholarship, or the public dissemination of knowledge, they must be free to pursue this work according to applicable, acknowledged, national, professional standards, if such standards exist, and are obligated by the responsibilities established by these standards. These professional standards may be set by recognized professional organizations external to the University, or by other suitable sources of professional norms. The University recognizes such professional standards where they exist and are not inconsistent with the University’s mission, vision, and values. The University is responsible for ensuring that such standards are respected. The Provost and Executive Vice President, with appropriate consultation, shall have final authority to determine the existence of applicable national professional standards.”*

Please answer the following questions fully. Please attach any other supporting documentation as necessary.

1. What activity were you engaged in when APM - 011 was allegedly violated?

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<sup>1</sup> APM – 011 provides that “*whenever academic appointees with non-faculty academic titles listed in APM - 112-4(b) are engaged in teaching, research, scholarship, or the public dissemination of knowledge, as defined in APM - 010, they are entitled to the protections of academic freedom established in APM – 010....*

*The Academic Senate has sole authority to adjudicate violations of academic freedom as defined in APM - 010. Grievances concerning academic freedom shall follow the privilege and tenure procedures specified by Senate Bylaw 335, which for this purpose shall apply to non-faculty academic appointees.” Please note, that not all non-faculty academic titles listed in APM – 112 – 4(b) have teaching responsibilities.*

2. How does this activity contribute to or support the fundamental mission of the University?
  
3. Is there a current applicable, acknowledged, national, professional standard that governs this activity? If so, please identify the standard and provide all information that supports the existence of such a standard.
  
4. Please describe how this standard was violated.
  
5. Date alleged violation occurred: \_\_\_\_\_ And by whom: \_\_\_\_\_
  
6. Please describe the remedy you are requesting.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_