

SUMMARY OF CONFLICT OF COMMITMENT AND OUTSIDE ACTIVITIES

All faculty (as described in UCD-025) must file an annual report (Exhibit B) even if they did not engage in any outside activities.

Categories	Prior Written Approval	Time Limits	Annual Reporting	Examples
Category I (likely to raise issues of conflict of commitment)	Yes	Yes	Yes	<ol style="list-style-type: none"> 1. Assuming a managerial position in a for-profit or not-for-profit business. 2. Administering a grant outside the University that would ordinarily be conducted under the auspices of the University. 3. Establishing a relationship as a salaried employee outside the University. 4. Involving a student in an outside compensated activity. 5. Engaging in compensated teaching or research on behalf of another institution. Note: Compensated outside teaching must be approved in advance by either the Chancellor or the Provost & Executive Vice Chancellor.
Category II (unlikely to raise issues of conflict of commitment)	Not normally	Yes	Yes	<ol style="list-style-type: none"> 1. Providing expert testimony in legislative or judicial proceedings. 2. Providing consulting services. 3. Serving on a board of directors. 4. Providing a workshop for industry. 5. Teaching courses for University Extension or other self-supporting UC degree programs.
Category III (ordinarily do not present issues of conflict of commitment)	No	No	No	<ol style="list-style-type: none"> 1. Serving on a federal, state, or local government agency, committee, panel, or commission. 2. Acting in an editorial capacity for a professional journal. 3. Reviewing journal manuscripts, book manuscripts, or grant or contract proposals. 4. Attending and presenting talks at scholarly colloquia and conferences. 5. Developing scholarly communications in the form of books or journal articles, movies, television productions, and similar works even when such activities result in financial gain. 6. Serving as a committee member or as an officer of a professional or scholarly society. 7. Accepting a commission for an artistic work or performance that is considered an integral part of a faculty member's academic portfolio (e.g., a work of art or a dance performance). 8. Accepting honoraria (other than those received for Category II activities) and prizes.

Uncompensated Outside Professional Activities	No	No	No	Activities may advance or communicate knowledge through interaction with industry, the community, and the public, and through consulting and professional opportunities without generating income. Activities must not interfere with commitments to the University.
Compensated and Uncompensated Outside Non-Professional Activities	No	No	No	Activities must not interfere with commitments to the University.
Student Involvement in Outside Professional Activities	Yes	No	No	Faculty must report any substantive activity, whether paid or unpaid, involving students. See APM 025-50 if faculty member has role in supervising or evaluating student, or has financial interest in the activity.