

**Sample Agreement  
Agreement for the Use of Fractional FTEs for Full-Time Appointments**

In accepting a FULL-TIME appointment as \_\_\_\_\_ Professor (\_\_\_\_%) and \_\_\_\_\_ Professor in Residence (\_\_\_\_%) in the School of \_\_\_\_\_ at the Davis campus of the University of California, I am aware that \_\_\_\_% of my base salary is being provided by General (State) Funds. I recognize that promotion or appointment to the Associate Professor or Professor level confers tenure for only that portion of my appointment supported by General Funds, and the University is not obligated to increase the percentage of time of the tenured appointment. Thus, a tenured appointment constitutes a commitment on the part of the University of California for payment of only that percentage of my base salary that is provided by General Funds. I recognize that I will work with my Department to fund the remainder of my appointment on a yearly basis.

In addition, academic privileges specifically related to the regular ranks professorial series, such as sabbatical leave, will naturally be available to a fractional appointee in the same manner as to an appointee in the regular professorial series with 1.0 FTE. However, the rate at which credit for University service for various fringe and retirement benefits accrues will be commensurate with my total appointment percentage for my base salary in both titles.

Please sign and return this form as an indication of your understanding of these provisions. If you have any questions about this, the Dean's Office will be glad to assist you.

\_\_\_\_\_  
Signature of Appointee

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Dean

\_\_\_\_\_  
Date