

**Final Recruitment Report for Academic Appointments**

Proposed Appointee \_\_\_\_\_ Ethnicity\* \_\_\_\_\_ Sex \_\_\_\_\_  
Department \_\_\_\_\_ College/School \_\_\_\_\_  
Title and Rank \_\_\_\_\_ Step \_\_\_\_\_  
Proposed Appointment Date \_\_\_\_\_ Position # \_\_\_\_\_

**Attach the following documents:**

1. The signed copy of the Interim Recruitment Report, Exhibit E.
2. Copies of actual journal ads; list the dates and publications in which they were placed as well as any other forms announcing the position.
3. A copy of the approved search plan for this position.

**Please respond to items #1 and #2 regarding the final selection. (Attach additional sheets as necessary.)**

1. Based on the selection criteria, provide the reason that each of the candidates who were interviewed was not selected.

2. If a candidate was nominated for appointment but declined, what were the reasons given?

\_\_\_\_\_  
Department chair Date Dean Date

\_\_\_\_\_  
Vice Provost--Academic Affairs Date

**\*Ethnic Identification Codes:**

C - American Indian/Alaskan Native	B - Japanese/Japanese American	E - Mexican/Mexican American/Chicano
2 - Chinese/Chinese American	X - Other Asian	W - Other Spanish/Spanish American
R - East Indian/Pakistani	A - Black/African American	F - White/Caucasian
5 - Latin American/Latino	L - Filipino/Pilipino	