

## UC Davis Academic Affairs Manual

### Salary Administration

#### UCD Appendix IV-A, Administration of the Business/Economics and Engineering Salary Plan

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Responsible Department: Academic Affairs

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#### I. Purpose

This section describes the policies for administration of the Business/Economics and Engineering (Bus/Econ/Engr) Salary Plan at UC Davis.

#### II. Policy

##### A. Eligibility

Faculty in the College of Engineering, the Department of Biological and Agricultural Engineering, the Department of Economics, the Department of Agricultural and Resource Economics and the Graduate School of Management who are employed in one of the following title series are eligible for salary on this special salary scale:

Professor (including Acting and Visiting)

Professor In Residence

Adjunct Professor

Agronomist (including Acting and Visiting) in the Agricultural Experiment Station

Professorial appointees in these units who are occasionally paid from grant monies under a Professional Research title will be paid on the Bus/Econ/Engr salary scale.

##### B. Joint Appointments

Faculty with titles listed in II.A, above, who have a joint appointment where a percentage is held in the College of Engineering, the Graduate School of Management, the Department of Economics, the Department of Agricultural and Resource Economics or the Department of Biological and Agricultural Engineering may be eligible for the Bus/Econ/Engr Salary Plan. These faculty members must meet the criteria stated below:

1. A faculty member who holds an appointment that is at least 50% time on Bus/Econ/Engr Salary Plan shall be paid fully on that salary plan, provided the joint appointment is with an eligible title.
2. A faculty member who holds an appointment in eligible titles in both the College of Engineering and the College of Agricultural and Environmental Sciences, and who participates in intercollege engineering programs, will be paid fully on the Bus/Econ/Engr Salary Plan provided ALL the following conditions are met:
  - a. The appointment in the College of Engineering is at least 1%, and
  - b. The faculty member has a viable project in the Agricultural Experiment Station that is in an established cross-college engineering program, and
  - c. The total percentage of the appointments in a. and b., above, is at least 50%.

#### III. References

- A. President Saxon to Chancellors: Special Salary Scale for Business/Management and Engineering, 1/29/82.
- B. Vice President Kleingartner to Chancellor Meyer: Salary Scales for Business/Management and Engineering: Davis Campus, 5/24/82.