

DOS CODES -SUMMER COMPENSATION

<u>SUMMER RESEARCH 1/9THS</u>							
DOS CODE	Description	PURPOSE	Taxability	RETIREMENT	Summer DCP Contributions	Payment type	Replaces
ACR	Additional Summer Comp - Research	Additional pay during summer for research, normally paid from grant funding.	Supplemental (normal taxation if paid on regular pay date, supplemental if paid off-cycle)	NO, not UCRP covered comp	Yes	Regular, Percentage based, based on 1/9th rate of pay	OLN
		For Academic year academic appointees eligible for the employer/employee DCP contribution on summer salary, not to exceed 3/9ths					
AAC	Additional Summer Comp - Research-Above Cap	Additional pay during summer for research. The difference between the agency cap and the faculty salary.	Supplemental (normal taxation if paid on regular pay date, supplemental if paid off-cycle)	NO, not UCRP covered comp	Yes	Flat Amount (aka By Agreement: Supplement to ACR)	Instead of BYA and Replaces OLC, OLM
		Supplement from dept. funds to agency-capped salaries (NON_STATE FUNDS ONLY)					
		For AY academic appointees eligible for the employer/employee DCP contribution on summer salary					
<u>SUMMER ADMINISTRATIVE 1/9THS</u>							
ACA	Addl Summer Comp Administrative	Additional pay for academic appointees performing administrative work during the summer	Supplemental (normal taxation if paid on regular pay date, supplemental if paid off-cycle)	NO, not UCRP Covered Comp	Yes	Regular, Percentage based, based on 1/9th rate of pay	OLN
		For AY academic appointees eligible for the employer/employee DCP contribution on summer salary					
<u>SUMMER SESSION TEACHING</u>							
SSC	Addl Summer Comp-Summer Session - DCP	Additional pay for summer session teaching	Supplemental (normal taxation if paid on regular pay date, supplemental if paid off-cycle)	NO, not UCRP Covered Comp	Yes	Flat Amount (aka By Agreement)	SMN
		For AY academic appointees eligible for the employer/employee DCP contribution on summer salary					

SST	Summer Session Teaching -No DCP	Additional pay for UC academic appointees or staff teaching in summer session	Regular	NO, not UCRP Covered Comp	NO	Flat Amount (aka By Agreement)	OLS, SBY
		For academic appointees and staff NOT eligible for DCP contribution on summer salary (i.e., Unit 18 Lecturers, Visiting, Graduate students)					
		For individuals hired solely to teach summer session					
OTHER ADDITIONAL SUMMER COMPENSATION							
ACM	Additional Summer Comp - Other	Additional Summer Comp for academic appointees providing non-Summer session services	Supplemental (normal taxation if paid on regular pay date, supplemental if paid off-cycle)	No, not UCRP Covered Comp	Yes	Regular, Percentage based	
		(i.e., curriculum development, COSMOS, etc.) eligible for DCP					
		For AY academic appointees eligible for the employer/employee DCP contribution on summer salary					
AMN	Addl Summer Comp - Other-No DCP	Additional summer comp for academic appointees providing non-summer session services	Supplemental (normal taxation if paid on regular pay date, supplemental if paid off-cycle)	No, not UCRP Covered Comp	NO	Regular, Percentage based	
		(i.e. curriculum development, COSMOS, etc.), NOT eligible for DCP					
		For academic appointees NOT eligible for summer salary DCP					
AFR	Additional Fiscal Research	Exceptional payment of up to one-eleventh or one-twelfth of annual salary for Fiscal Year (FY) academic appointees, including FY Deans with underlying Academic Year (AY) faculty appointments, for research performed during vacation period.		NO, not UCRP covered comp	No	Percentage based	OEN
		The appropriate number of accrued vacation days must be charged.					
DIF	Differential stipend-summer AY-FY	Supplement to bring AY salary rate up to FY rate. Use with title code 1098	Regular	YES, included in UCRP Covered comp	NO	Flat Amount (aka By Agreement)	
		(Difference between AY and FY salary) X (split appointment percentage)					