



OFFICE OF THE VICE PROVOST -
ACADEMIC PERSONNEL AND PROGRAMS

OFFICE OF THE PRESIDENT
1111 Franklin Street, 11th Floor
Oakland, California 94607-5200

October 10, 2016

ACADEMIC PERSONNEL DIRECTORS

RE: New Title Codes and Titles for Academic Personnel

Dear Colleagues:

In order to comply with the new Department of Labor (DOL) rule updating the overtime regulations, we have established seventy-nine (79) new non-exempt title codes and titles for use in the following series: academic coordinators, academic administrators, professional researchers, postdoctoral scholars, specialists, project scientists, cooperative extension advisors, specialists in cooperative extension, coordinators of public programs, and librarians, as well as non-faculty academic recalls. The new title codes are effective November 20, 2016.

The new non-exempt title codes have a designation of NEX in the title name and are listed in full in the attached Appendix A.

In addition, effective December 1, 2016, campuses currently using Title Code 2740 to appoint clinical psychology interns, students who are engaging in 1,000 hours of clinical training during their fourth or fifth year of their PhD programs, will need to move these appointments to the new exempt Title Code 2715 - Clinical Psychology Intern.

If you have questions, please contact Interim Executive Director Amy Lee in my office at (510) 987-9503 or at amyk.lee@ucop.edu.

Sincerely,

A handwritten signature in blue ink that reads "Susan Carlson".

Susan L. Carlson
Vice Provost
Academic Personnel and Programs

Attachment

Appendix A: Non-exempt Academic Title Codes

ACADEMIC PERSONNEL DIRECTORS

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cc: Provost and Executive Vice President Dorr
Executive Vice President and Chief Operating Officer Nava
Executive Vice President Stobo
Academic Council Chair Chalfant
Vice President Humiston
Vice President Duckett
Vice Provosts Academic Personnel/Academic Affairs
Associate Vice President Nation
Interim Associate Vice President Alcocer
Council of Graduate Deans
Council of University Librarians
Graduate Medical Education Deans
Psychology Training Directors
Interim Executive Director Lee
Director Chester
Director Henderson
Director Lockwood
Director Weinstein
Manager Ruiz
Data Coordinator Sykes
Analyst Huang
Principal Analyst Espinoza
HR/AP Lead Park