

Percent Effort Calculations for 2016 Department of Labor Exempt/Non-Exempt Thresholds

If Weekly Earnings < \$913 then FLSA status = Non-Exempt

Annual Threshold Equivalent: \$47,476

The chart below shows the minimum percentage of effort at each step that will produce annual earnings \geq \$47,476.

Academic Administrator II - Fiscal Year

Adjusted Scale 7/1/16 Annual	Minimum Part Time % Effort \geq \$47,476
\$57,672	82.32%
\$59,028	80.43%
\$60,408	78.59%
\$61,848	76.76%
\$63,396	74.89%
\$64,920	73.13%
\$66,648	71.23%
\$68,100	69.72%
\$69,708	68.11%
\$71,160	66.72%
\$72,624	65.37%
\$74,664	63.59%
\$76,656	61.93%
\$78,168	60.74%
\$80,184	59.21%