

## Percent Effort Calculations for 2016 Department of Labor Exempt/Non-Exempt Thresholds

If Weekly Earnings < \$913 then FLSA status = Non-Exempt

Annual Threshold Equivalent: \$47,476

The chart below shows the minimum percentage of effort at each step that will produce annual earnings  $\geq$  \$47,476.

### Academic Administrator III - Fiscal Year

| <b>Adjusted Scale<br/>7/1/16<br/>Annual</b> | <b>Minimum Part Time<br/>% Effort<br/><math>\geq</math> \$47,476</b> |
|---|--|
| \$64,920                                    | 73.13%   |
| \$66,648                                    | 71.23%   |
| \$68,100                                    | 69.72%   |
| \$69,708                                    | 68.11%   |
| \$71,160                                    | 66.72%   |
| \$72,624                                    | 65.37%   |
| \$74,664                                    | 63.59%   |
| \$76,656                                    | 61.93%   |
| \$78,168                                    | 60.74%   |
| \$80,184                                    | 59.21%   |
| \$82,260                                    | 57.71%   |
| \$84,120                                    | 56.44%   |
| \$85,704                                    | 55.40%   |
| \$87,696                                    | 54.14%   |
| \$90,168                                    | 52.65%   |