

## Percent Effort Calculations for 2016 Department of Labor Exempt/Non-Exempt Thresholds

If Weekly Earnings < \$913 then FLSA status = Non-Exempt

Annual Threshold Equivalent: \$47,476

The chart below shows the minimum percentage of effort at each step that will produce annual earnings  $\geq$  \$47,476.

### Academic Administrator IV - Fiscal Year

<b>Adjusted Scale 7/1/16 Annual</b>	<b>Minimum Part Time % Effort <math>\geq</math> \$47,476</b>
\$72,624	65.37%
\$74,664	63.59%
\$76,656	61.93%
\$78,168	60.74%
\$80,184	59.21%
\$82,260	57.71%
\$84,120	56.44%
\$85,704	55.40%
\$87,696	54.14%
\$90,168	52.65%
\$92,184	51.50%
\$94,236	50.38%
\$96,240	49.33%
\$98,724	48.09%
\$99,672	47.63%