

Percent Effort Calculations for 2016 Department of Labor Exempt/Non-Exempt Thresholds

If Weekly Earnings < \$913 then FLSA status = Non-Exempt

Annual Threshold Equivalent: \$47,476

The chart below shows the minimum percentage of effort at each step that will produce annual earnings \geq \$47,476.

Academic Administrator V - Fiscal Year

Adjusted Scale 7/1/16 Annual	Minimum Part Time % Effort \geq \$47,476
\$82,260	57.71%
\$84,120	56.44%
\$85,704	55.40%
\$87,696	54.14%
\$90,168	52.65%
\$92,184	51.50%
\$94,236	50.38%
\$96,240	49.33%
\$98,724	48.09%
\$99,672	47.63%
\$101,652	46.70%
\$104,148	45.59%
\$106,716	44.49%
\$109,164	43.49%
\$111,624	42.53%