

**Percent Effort Calculations for 2016 Department of Labor Exempt/Non-Exempt Thresholds**

If Weekly Earnings < \$913 then FLSA status = Non-Exempt

Annual Threshold Equivalent: \$47,476

The chart below shows the minimum percentage of effort at each step that will produce annual earnings  $\geq$  \$47,476.

**Academic Administrator VI - Fiscal Year**

<b>Adjusted Scale 7/1/16 Annual</b>	<b>Minimum Part Time % Effort <math>\geq</math> \$47,476</b>
\$92,184	51.50%
\$94,236	50.38%
\$96,240	49.33%
\$98,724	48.09%
\$99,672	47.63%
\$101,652	46.70%
\$104,148	45.59%
\$106,716	44.49%
\$109,164	43.49%
\$111,624	42.53%
\$114,576	41.44%
\$117,660	40.35%
\$120,504	39.40%
\$123,372	38.48%
\$126,468	37.54%