

Percent Effort Calculations for 2016 Department of Labor Exempt/Non-Exempt Thresholds

If Weekly Earnings < \$913 then FLSA status = Non-Exempt

Annual Threshold Equivalent: \$47,476

Monthly Threshold Equivalent: \$3,957

NOTE: For Academic Year titles, the monthly threshold is compared to the equivalent monthly rate on a 9/9 basis, rather than the 9/12 monthly rate or the annual rate

The chart below shows the minimum percentage of effort at each step that will produce monthly earnings \geq \$3,957.

Academic Coordinator I - Academic Year

Step	Adjusted Scale		Minimum Part Time	
	7/1/16 Annual	1/12 Monthly	1/9 Monthly	% Effort \geq \$3,957
1	\$43,428	\$3,619.00	\$4,825.33	82.00%
2	\$45,456	\$3,788.00	\$5,050.67	78.35%
3	\$47,340	\$3,945.00	\$5,260.00	75.23%
4	\$49,500	\$4,125.00	\$5,500.00	71.95%
5	\$51,420	\$4,285.00	\$5,713.33	69.26%
6	\$53,928	\$4,494.00	\$5,992.00	66.04%
7	\$56,448	\$4,704.00	\$6,272.00	63.09%
8	\$59,028	\$4,919.00	\$6,558.67	60.33%
9	\$61,848	\$5,154.00	\$6,872.00	57.58%
10	\$64,920	\$5,410.00	\$7,213.33	54.86%
11	\$68,100	\$5,675.00	\$7,566.67	52.30%
12	\$71,160	\$5,930.00	\$7,906.67	50.05%
13	\$74,664	\$6,222.00	\$8,296.00	47.70%
14	\$78,168	\$6,514.00	\$8,685.33	45.56%
15	\$82,260	\$6,855.00	\$9,140.00	43.29%