

Percent Effort Calculations for 2016 Department of Labor Exempt/Non-Exempt Thresholds

If Weekly Earnings < \$913 then FLSA status = Non-Exempt

Annual Threshold Equivalent: \$47,476

Monthly Threshold Equivalent: \$3,957

NOTE: For Academic Year titles, the monthly threshold is compared to the equivalent monthly rate on a 9/9 basis, rather than the 9/12 monthly rate or the annual rate

The chart below shows the minimum percentage of effort at each step that will produce monthly earnings \geq \$3,957.

Academic Coordinator II - Academic Year

Step	Adjusted Scale		Minimum Part Time	
	7/1/16 Annual	1/12 Monthly	1/9 Monthly	% Effort \geq \$3,957
1	\$56,448	\$4,704.00	\$6,272.00	63.09%
2	\$59,028	\$4,919.00	\$6,558.67	60.33%
3	\$61,848	\$5,154.00	\$6,872.00	57.58%
4	\$64,920	\$5,410.00	\$7,213.33	54.86%
5	\$68,100	\$5,675.00	\$7,566.67	52.30%
6	\$71,160	\$5,930.00	\$7,906.67	50.05%
7	\$74,664	\$6,222.00	\$8,296.00	47.70%
8	\$78,168	\$6,514.00	\$8,685.33	45.56%
9	\$82,260	\$6,855.00	\$9,140.00	43.29%
10	\$85,704	\$7,142.00	\$9,522.67	41.55%
11	\$90,168	\$7,514.00	\$10,018.67	39.50%
12	\$94,236	\$7,853.00	\$10,470.67	37.79%
13	\$98,724	\$8,227.00	\$10,969.33	36.07%
14	\$104,148	\$8,679.00	\$11,572.00	34.19%
15	\$109,164	\$9,097.00	\$12,129.33	32.62%