

## Percent Effort Calculations for 2016 Department of Labor Exempt/Non-Exempt Thresholds

If Weekly Earnings < \$913 then FLSA status = Non-Exempt

Annual Threshold Equivalent: \$47,476

The chart below shows the minimum percentage of effort at each step that will produce annual earnings  $\geq$  \$47,476.

### Academic Coordinator II - Fiscal Year

Step	Adjusted Scale	Minimum Part Time
	7/1/16 Annual	% Effort $\geq$ \$47,476
1	\$64,920	73.13%
2	\$68,100	69.72%
3	\$71,160	66.72%
4	\$74,664	63.59%
5	\$78,168	60.74%
6	\$82,260	57.71%
7	\$85,704	55.40%
8	\$90,168	52.65%
9	\$94,236	50.38%
10	\$98,724	48.09%
11	\$104,148	45.59%
12	\$109,164	43.49%
13	\$114,576	41.44%
14	\$120,504	39.40%
15	\$126,468	37.54%