

## Percent Effort Calculations for 2016 Department of Labor Exempt/Non-Exempt Thresholds

If Weekly Earnings < \$913 then FLSA status = Non-Exempt

Annual Threshold Equivalent: \$47,476

Monthly Threshold Equivalent: \$3,957

*NOTE: For Academic Year titles, the monthly threshold is compared to the equivalent monthly rate on a 9/9 basis, rather than the 9/12 monthly rate or the annual rate*

The chart below shows the minimum percentage of effort at each step that will produce monthly earnings  $\geq$  \$3,957.

### Academic Coordinator III - Academic Year

Step	Adjusted Scale			Minimum Part Time
	7/1/16 Annual	1/12 Monthly	1/9 Monthly	% Effort $\geq$ \$3,957
1	\$71,160	\$5,930.00	\$7,906.67	50.05%
2	\$76,656	\$6,388.00	\$8,517.33	46.46%
3	\$82,260	\$6,855.00	\$9,140.00	43.29%
4	\$87,696	\$7,308.00	\$9,744.00	40.61%
5	\$94,236	\$7,853.00	\$10,470.67	37.79%
6	\$101,652	\$8,471.00	\$11,294.67	35.03%
7	\$109,164	\$9,097.00	\$12,129.33	32.62%
8	\$117,660	\$9,805.00	\$13,073.33	30.27%
9	\$126,468	\$10,539.00	\$14,052.00	28.16%