

Percent Effort Calculations for 2016 Department of Labor Exempt/Non-Exempt Thresholds

If Weekly Earnings < \$913 then FLSA status = Non-Exempt

Annual Threshold Equivalent: \$47,476

The chart below shows the minimum percentage of effort at each step that will produce annual earnings \geq \$47,476.

Academic Coordinator III - Fiscal Year

Step	Adjusted Scale 7/1/16 Annual	Minimum Part Time % Effort \geq \$47,476
1	\$82,260	57.71%
2	\$87,696	54.14%
3	\$94,236	50.38%
4	\$101,652	46.70%
5	\$109,164	43.49%
6	\$117,660	40.35%
7	\$126,468	37.54%
8	\$135,960	34.92%
9	\$146,184	32.48%