

Percent Effort Calculations for 2016 Department of Labor Exempt/Non-Exempt Thresholds

If Weekly Earnings < \$913 then FLSA status = Non-Exempt

Annual Threshold Equivalent: \$47,476

The chart below shows the minimum percentage of effort at each step that will produce annual earnings ≥ \$47,476.

Cooperative Extension Advisor Series - Fiscal Year

Rank	Step	Adjusted Scale	Minimum Part Time
		7/1/16 Annual	% Effort ≥ \$47,476
Assistant Advisor	1	\$52,300	90.78%
	2	\$54,800	86.64%
	3	\$57,400	82.71%
	4	\$61,100	77.70%
	5	\$64,500	73.61%
	6	\$68,200	69.61%
Associate Advisor	1	\$64,600	73.49%
	2	\$68,300	69.51%
	3	\$71,200	66.68%
	4	\$76,900	61.74%
	5	\$82,400	57.62%
Advisor	1	\$77,000	61.66%
	2	\$82,500	57.55%
	3	\$89,600	52.99%
	4	\$96,900	48.99%
	5	\$103,700	45.78%
	6	\$112,400	42.24%
	7	\$122,900	38.63%
	8	\$135,100	35.14%
	9	\$147,000	32.30%