


**Percent Effort Calculations for 2016 Department of Labor Exempt/Non-Exempt Thresholds**

If Weekly Earnings < \$913 then FLSA status = Non-Exempt

Annual Threshold Equivalent: \$47,476

The chart below shows the minimum percentage of effort at each step that will produce annual earnings ≥ \$47,476.

**Coordinator of Public Programs - Fiscal Year**

Rank	Adjusted Scale 11/20/16 Annual/Monthly				
	1	2	3	4	
I	\$47,500 99.95%	\$47,800 99.32%	\$48,100 98.70%	\$49,600 95.72%	 = New Rate Effective 11/20/2016 Minimum Part Time % Effort ≥ \$47,476
II	\$50,500 94.01%	\$52,700 90.09%	\$54,000 87.92%	\$55,900 84.93%	Minimum Part Time % Effort ≥ \$47,476
III	\$57,300 82.86%	\$60,200 78.86%	\$61,900 76.70%	\$63,900 74.30%	Minimum Part Time % Effort ≥ \$47,476
IV	\$65,900 72.04%	\$68,300 69.51%	\$69,900 67.92%	\$72,800 65.21%	Minimum Part Time % Effort ≥ \$47,476
V	\$75,400 62.97%	\$77,800 61.02%	\$80,400 59.05%	\$82,500 57.55%	Minimum Part Time % Effort ≥ \$47,476
VI	\$85,600 55.46%	\$88,600 53.58%	\$91,400 51.94%	\$94,600 50.19%	Minimum Part Time % Effort ≥ \$47,476
VII	\$97,500 48.69%	\$100,500 47.24%	\$103,900 45.69%	\$106,900 44.41%	Minimum Part Time % Effort ≥ \$47,476
VIII	\$110,300 43.04%	\$114,300 41.54%	\$118,300 40.13%	\$122,700 38.69%	Minimum Part Time % Effort ≥ \$47,476