

## Percent Effort Calculations for 2016 Department of Labor Exempt/Non-Exempt Thresholds

If Weekly Earnings < \$913 then FLSA status = Non-Exempt

Annual Threshold Equivalent: \$47,476

The chart below shows the minimum percentage of effort at each step that will produce annual earnings  $\geq$  \$47,476.

### Non-Represented Librarian Series - Fiscal Year

Assistant Librarian 7/1/16 Annual	Minimum Part Time % Effort $\geq$ \$47,476	Associate Librarian 7/1/16 Annual	Minimum Part Time % Effort $\geq$ \$47,476	Librarian 7/1/16 Annual	Minimum Part Time % Effort $\geq$ \$47,476
\$48,438	98.01%	\$53,913	88.06%	\$74,337	63.87%
\$49,746	95.44%	\$55,369	85.74%	\$76,344	62.19%
\$51,090	92.93%	\$56,864	83.49%	\$78,405	60.55%
\$52,469	90.48%	\$58,400	81.29%	\$80,522	58.96%
\$53,885	88.11%	\$59,976	79.16%	\$82,697	57.41%
\$55,339	85.79%	\$61,595	77.08%	\$84,930	55.90%
\$56,883	83.46%	\$63,258	75.05%	\$87,222	54.43%
\$58,368	81.34%	\$64,967	73.08%	\$89,577	53.00%
\$59,943	79.20%	\$66,721	71.16%	\$91,996	51.61%
		\$68,522	69.29%	\$94,480	50.25%
		\$70,371	67.47%	\$97,030	48.93%
		\$72,272	65.69%	\$99,650	47.64%
		\$74,223	63.96%	\$102,341	46.39%
		\$76,227	62.28%	\$105,105	45.17%
		\$78,285	60.65%	\$107,942	43.98%
		\$80,400	59.05%	\$110,857	42.83%
		\$82,570	57.50%	\$113,850	41.70%
		\$84,800	55.99%	\$116,923	40.60%
				\$117,964	40.25%