

**Percent Effort Calculations for 2016 Department of Labor Exempt/Non-Exempt Thresholds**

If Weekly Earnings < \$913 then FLSA status = Non-Exempt

Annual Threshold Equivalent: \$47,476

The chart below shows the minimum percentage of effort at each step that will produce annual earnings ≥ \$47,476.

**Project (e.g., Scientist) Series - Fiscal Year - Business/Economics/Engineering**

Rank	Step	Adjusted Scale	Minimum Part Time
		7/1/16 Annual	% Effort ≥ \$47,476
<b>Assistant Project</b>	1	\$72,700	65.30%
	2	\$76,500	62.06%
	3	\$80,400	59.05%
	4	\$84,100	56.45%
	5	\$87,900	54.01%
	6	\$91,300	52.00%
<b>Associate Project</b>	1	\$88,100	53.89%
	2	\$91,400	51.94%
	3	\$95,000	49.97%
	4	\$97,700	48.59%
	5	\$101,000	47.01%
<b>Project</b>	1	\$97,800	48.54%
	2	\$101,100	46.96%
	3	\$107,200	44.29%
	4	\$115,200	41.21%
	5	\$123,800	38.35%
	6	\$133,300	35.62%
	7	\$142,700	33.27%
	8	\$152,700	31.09%
	9	\$166,000	28.60%