

Percent Effort Calculations for 2016 Department of Labor Exempt/Non-Exempt Thresholds

If Weekly Earnings < \$913 then FLSA status = Non-Exempt

Annual Threshold Equivalent: \$47,476

The chart below shows the minimum percentage of effort at each step that will produce annual earnings ≥ \$47,476.

Project (e.g., Scientist) Series - Fiscal Year

Rank	Step	Adjusted Scale	Minimum Part Time
		7/1/16 Annual	% Effort ≥ \$47,476
Assistant Project	1	\$54,800	86.64%
	2	\$57,900	82.00%
	3	\$60,800	78.09%
	4	\$64,300	73.84%
	5	\$67,500	70.33%
	6	\$70,900	66.96%
Associate Project	1	\$67,800	70.02%
	2	\$71,000	66.87%
	3	\$75,200	63.13%
	4	\$79,800	59.49%
	5	\$85,600	55.46%
Project	1	\$79,900	59.42%
	2	\$85,700	55.40%
	3	\$93,000	51.05%
	4	\$100,900	47.05%
	5	\$109,300	43.44%
	6	\$118,700	40.00%
	7	\$128,900	36.83%
	8	\$139,500	34.03%
	9	\$151,500	31.34%