

**TABLE 11N
PROFESSIONAL RESEARCH SERIES - Non-exempt
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale 11/20/16 Hourly</u>	<u>Adjusted Scale 11/20/16 Hourly</u>
Assistant Research	I	2	27.54	28.45
	II	2	29.22	30.18
	III	2	30.80	31.81
	IV	2	32.62	33.63
	V	2	34.15	35.30
	VI	2	35.88	36.98
Associate Research	I	2	34.20	35.35
	II	2	35.92	37.03
	III	2	37.94	39.13
	IV	3	40.28	41.48
	V	3	43.40	44.69
Research	I	3	40.33	41.58
	II	3	43.44	44.74
	III	3	46.60	48.04
	IV	3	49.91	51.49
	V	--	53.55	55.23
	VI	--	57.91	59.73
	VII	--	62.70	64.61
	VIII	--	67.87	69.93
	IX	--	73.52	75.87

Comp Group A20