

**TABLE 12N
PROFESSIONAL RESEARCH SERIES - Non-exempt
ACADEMIC YEAR - 1/9TH**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale 11/20/16 Hourly</u>	<u>Adjusted Scale 11/20/16 Hourly</u>
Assistant Research	I	2	36.72	37.94
	II	2	38.96	40.23
	III	2	41.07	42.41
	IV	2	43.49	44.83
	V	2	45.54	47.07
	VI	2	47.83	49.30
Associate Research	I	2	45.60	47.13
	II	2	47.90	49.37
	III	2	50.58	52.18
	IV	3	53.71	55.31
	V	3	57.86	59.58
Research	I	3	53.77	55.43
	II	3	57.92	59.65
	III	3	62.14	64.05
	IV	3	66.54	68.65
	V	--	71.40	73.63
	VI	--	77.21	79.63
	VII	--	83.59	86.15
	VIII	--	90.49	93.24
	IX	--	98.03	101.15

Comp Group A20