

TABLE 14N
PROFESSIONAL RESEARCH SERIES--BUSINESS/ECONOMICS/ENGINEERING
Non-exempt
FISCAL YEAR

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>Minimum Scale 11/20/16 Hourly</u> | <u>Adjusted Scale 11/20/16 Hourly</u> |
|---------------------------|-------------|----------------------|--------------------------------------|---------------------------------------|
| Assistant Research | I | 2 | 42.58 | 43.92 |
| | II | 2 | 44.78 | 46.22 |
| | III | 2 | 46.99 | 48.47 |
| | IV | 2 | 49.53 | 51.11 |
| | V | 2 | 51.68 | 53.26 |
| | VI | 2 | 53.55 | 55.23 |
| Associate Research | I | 2 | 51.73 | 53.31 |
| | II | 2 | 53.60 | 55.27 |
| | III | 2 | 55.75 | 57.38 |
| | IV | 3 | 57.38 | 59.20 |
| | V | 3 | 59.10 | 60.83 |
| Research | I | 3 | 57.43 | 59.25 |
| | II | 3 | 59.15 | 60.97 |
| | III | 3 | 62.50 | 64.42 |
| | IV | 3 | 66.19 | 68.20 |
| | V | -- | 70.07 | 72.32 |
| | VI | -- | 75.44 | 77.73 |
| | VII | -- | 80.85 | 83.29 |
| | VIII | -- | 86.50 | 89.18 |
| | IX | -- | 93.49 | 96.37 |

Comp Group A23