Table 23N Non-Exempt Postdoctoral Scholar - Employee Experience-Based Hourly Rate Minimum Fiscal Year

Appointment Step for	Minimum
Postdoctoral Scholar	Hourly Rate
Experience Level	Paid for Experience Level

	<u>11/20/16</u>
Level 0 (0 - 11 months)	20.93
Level 1 (12 - 23 months)	21.77
Level 2 (24 - 35 months)	22.64
Level 3 (36 - 47 months)	23.55
Level 4 (48 - 59 months)	24.49
Level 5 (60 - 71 months)*	25.46

UCOP: Office of Academic Personnel and Programs

^{*} Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.