

2020-2021 Negotiated Salary Trial Program (NSTP)

Fund Manager/Department Manager Certification — **Submission deadline: June 1, 2020**

Negotiated Salary Trial Program Information:

Negotiated Salary Component (NSC)

- Funding for the NSC must be available for use and in a UC Davis Account from July 1, 2020 to June 30, 2021
- The NSC may be covered by multiple eligible fund sources
- NSC funding **must come from external funds**
- State funds (19xxx), or other internal funds (e.g. Chancellor's Fellows awards, overhead funds) may **NOT** be used to cover any portion of the NSC
- Salary based on approved advancement action effective July 1, 2020, may be used as the basis of the request**
- *Final Total UC Salary Rate is subject to change based on range adjustment and/or advancement

Contingency Funding

- Contingency fund contribution must be at least 10% of the total NSC plus benefits and will be covered by the Dean's Office

Other

- Workforce reductions to confer funding eligibility for the NSTP are prohibited
- Participation in the NSTP requires full obligation of Summer Salary

FACULTY REQUESTOR'S NAME:	UC ID:	RANK/STEP:
DEPARTMENT:	COLLEGE:	

Request Summary

Academic Year Appointment

Annual Base Salary (SBS) + Off-Scale Salary: <i>Enter the requestor's professorial salary — do not include summer comp, administrative pay/stipends, or current NSTP compensation</i>	
Negotiated Salary Percentage (30% max): <i>Enter a percentage here and the actual dollar amount will calculate below. If you do not know what percentage is requested, enter the dollar amount in the cell for "Negotiated Salary Component" (below) and the percentage will calculate here.</i>	
Negotiated Salary Component (NSC): <i>Enter a dollar amount here and the percentage will automatically calculate above. If you do not know what dollar amount is requested, enter the percentage in the cell for "Negotiated Salary Percentage" (above) and the dollar amount will calculate here.</i>	
Total UC Salary (TUCS) Rate*: <i>Automatically calculated: Annual Base Salary + Negotiated Salary Component (rounded to the nearest \$100)</i>	\$0.00
Summer Salary Rate: <i>Automatically calculated: Total UC Salary (TUCS) ÷ 9</i>	\$0.00
Summer Salary Months: <i>Must equal 3 (may include Chair ninths)</i>	
Summer Salary Total: <i>Automatically calculated: Summer Salary Rate x Total Number of Ninths/Months</i>	\$0.00
Annual Administrative Stipends (if applicable): <i>Enter any administrative stipends here.</i>	
Total Annual Compensation: <i>Automatically calculated: Total UC Salary + Summer Salary Total + Administrative Stipend</i>	\$0.00

Estimated Benefits Cost (15%) \$0.00
Automatically calculated: 15% of NSC and Summer Increment

Total amount needed for participation: \$0.00
Automatically calculated: NSC + Incremental Increase in Summer Salary + Estimated Benefits Cost (15%)

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This section will auto-populate from what you entered on page 1

Funding

- Provide information regarding funding to be used for funding NSTP participation in 2020-2021
- Fund Manager is responsible for verifying funds are used as intended, pursuant to the terms and/or expectations of the funding authority
(**TIP: make sure the agency does not have limits regarding the faculty's pay rate/salary. When in doubt, get approval from the agency's program manager.**)
- State funds (19XXX), or other internal funds (e.g. Chancellor's Fellows awards, overhead funds) may **NOT** be used to cover any portion of the NSC

Type of Fund	Fund Title	Account/ Fund	Amount to be Used for NSTP	Start Date	End Date	Indicate if this account will be used to fund the Negotiated Component (NSC) and/or Summer Pay (SUM)
						<input type="checkbox"/> NSC <input type="checkbox"/> SUM
						<input type="checkbox"/> NSC <input type="checkbox"/> SUM
						<input type="checkbox"/> NSC <input type="checkbox"/> SUM
						<input type="checkbox"/> NSC <input type="checkbox"/> SUM
						<input type="checkbox"/> NSC <input type="checkbox"/> SUM
						<input type="checkbox"/> NSC <input type="checkbox"/> SUM
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						<input type="checkbox"/> NSC <input type="checkbox"/> SUM
						<input type="checkbox"/> NSC <input type="checkbox"/> SUM
						<input type="checkbox"/> NSC <input type="checkbox"/> SUM
						<input type="checkbox"/> NSC <input type="checkbox"/> SUM
TOTAL:				If the TOTAL is red, you have not provided enough funding to cover participation in the NSTP. See "Amount needed for participation" on page 1.		

TOTAL EXPENDITURES

Provide total from all fund sources (contracts, grants, etc.) for prior complete fiscal year : _____
Include expenditures for personnel, equipment, etc.

Fund Manager Certification

INSTRUCTIONS: Please verify and initial lines 1-4. If you are unable to verify lines 1-4, please complete line 5, with an explanation.

I have verified the following information with regard to the above-named Requestor:

- _____ The funds listed in the request are in a UC Davis account/fund assigned to, or may be used at the discretion and approval of the requestor.
- _____ The total dollar amount requested is within the 30 percent limit set forth by the NSTP.
- _____ The aggregate of the funds listed in the request are appropriate and sufficient to cover the salary and benefit obligations.
- _____ The funds will be in an assigned UC Davis account/fund as of June 30, 2020, and will be available for use from July 1, 2020 to June 30, 2021.
These funds will be encumbered, for the benefit of the requester, upon approval of this proposal.
- _____ The funds listed in the request are: (i) **not** appropriate and/or insufficient to cover the NSC and associated benefit obligations,
or, (ii) will **not** be available for use from July 1, 2020 to June 30, 2021.

Fund Manager's Name (serving as electronic signature)

Date

Printed Name