

2020-2021 Negotiated Salary Trial Program (NSTP)

Faculty Compensation Request — Submission deadline: June 1, 2020

Negotiated Salary Trial Program Information:

- Your funding for the Negotiated Salary Component (NSC) must cover July 1, 2020 June 30, 2021. You may use funding from multiple eligible sources.
- Workforce reductions to confer funding eligibility for the Negotiated Salary Trial Program are prohibited.
- Salary based on approved advancement actions effective July 1, 2020, may be used as the basis of the request.

| FACULTY REQUESTOR'S NAME: | UC ID: | RANK/STEP: | | | | | | | |
|--|----------------|--|--------------|------------|--|--|--|--|--|
| DEPARTMENT: | | COLLEGE: | | | | | | | |
| | Request Sun | nmary | | | | | | | |
| Negotiated Salary Percentage (30% max): Enter the percent increase you are requesting | _ | Was an advancement action submitted during AY 2019-2020: | ○ Yes | ○ No | | | | | |
| Summer Salary Months (Must be 2 for AY faculty; FY faculty must report all | | If yes, has the decision been announced? | ○ Yes | ○No | | | | | |
| vacation and other leaves taken) | If yes, you ma | y use the approved salary (base + o/s) as the | basis of you | ur request | | | | | |

Research Group Members

Include Research Staff, Postdocs and Graduate Student.

Instructions:

For each Research Group Member, report his/her status for both the 2018-19 <u>AND</u> 2019-20 fiscal year.

If the Research Group Member was not here for one of the fiscal years, explain why.

If a Research Group Member held more than one position in a given fiscal year, address each position in a new row. See example to the right.

| Example: | |
|----------|--|
| | |

| Fiscal Year | Name | Title | % Effort Independent of salary source | # Qtrs TA/ Reader | # Qtrs Outside Fellowship | # Qtrs Without Salary | Explanation of Staffing Change Increase or decrease |
|----------------|------------|------------------|---|-------------------------|---------------------------------|-----------------------------|---|
| 2014-15 🔻 | Jane Doe | Graduate Student | 50% | 2 | | | |
| 2014-15 🔽 | Jane Doe | Postdoc | 100% | | 2 | | Voluntarily Separated |
| 2015-16 🔻 | John Smith | Postdoc | 50% | | 4 | | New co-mentored w/John Doe |

A full time graduate student whom you are the thesis advisor = 50% effort.

A Postdoc working full time in your group = 100% effort.

A Postdoc co-mentored by another faculty = 50% effort.



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Research Group Members (continued)

Include Research Staff, Postdocs and Graduate Students

| include nesearch stuff, Postaocs and Graduate students | | | | | | | | | |
|--|------|-------|---|-------------------------|---------------------------------|-----------------------------|---|--|--|
| Fiscal Year | Name | Title | % Effort Independent of salary source | # Qtrs TA/ Reader | # Qtrs Outside Fellowship | # Qtrs Without Salary | Explanation of Quarters Without Salary/ Staffing Changes Increase or decrease | | |
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| This section will auto-populate from what you entered on page 1 | | | | | | | | | | |
|--|-------------|-------------|-----------|----------------------------|---|-----------|---------------------------------|-----------------------------|---|--|
| Research Group Members continued | | | | | | | | | | |
| Fiscal Year | | Name | | Title | % Effort Independent of salary source | | # Qtrs Outside Fellowship | # Qtrs Without Salary | Explanation of Quarters Without Salary/ Staffing Changes Increase or decrease | |
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| List addit | ional expla | nations for | r staffir | ng changes below, if any: | | I | | | | |
| | | | | | | | | | | |
| 2020-2021Approved Course Load | | | | | | | | | | |
| Quarter | Quarter | | | | | | | | | |
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| | | | | | | | | | | |
| Have you requested and/or plan to request course release time in 2020-2021? Yes No | | | | | | | | | | |
| If yes, provide a reason, how many courses, and in what quarter(s)? | | | | | | | | | | |
| | | | | | Faculty Cert | ification | 1 | | | |
| I am in compliance with all applicable University policies, procedures, and training requirements, including the following: Patent Agreement, Sexual Violence and Sexual Harassment Prevention Training, Outside Professional Activities, Lab Safety Training, Ethics and Compliance Training, and Cyber Security Training (and, as applicable for UC Davis Health faculty - Mandatory Annual Training (MAT) in Safety and Code of Conduct, Privacy and Security Training, and Workplace Violence Prevention in Health Care Training). | | | | | | | | | | |
| _ | | _ | | funding to cover my NSC ob | _ | | | | | |
| I will not reduce my teaching, research, service, or support commitments to graduate students, postdocs, researchers, or any other positions due to his/her NSTP request. | | | | | | | | | | |
| I understand early withdrawal from the program is allowed only upon separation from the University, or as a result of an official disciplinary action. | | | | | | | | | | |
| Paguastor's Nama (serving as electronic signature) Date Date | | | | | | | | | | |

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