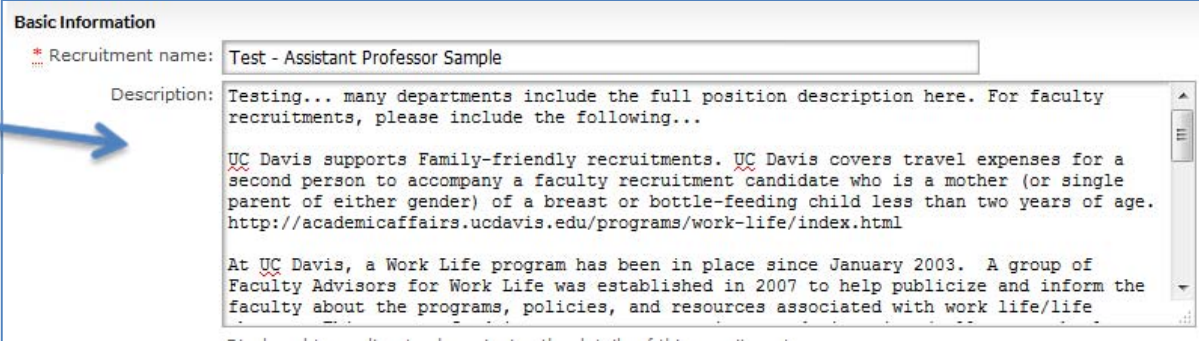


ADVERTISING WORK-LIFE PROGRAM IN LADDER RANK RECRUITMENTS

Recruit is a perfect opportunity to advertise the UC Davis work life programs in your faculty recruitment advertisements. You may also want to use this language on your departmental website postings.

How to: When setting up your faculty recruitments in UC Recruit (<https://recruit.ucdavis.edu/>), you may enter the information below in the recruitment "Description" field (see image below). The character limit in this field is very large, so many departments are also pasting the entire faculty posting in this field. Even if you have already set up the recruitment and received applications, you can still edit the Description field in Recruit. I have created a sample in the training environment (<https://training.recruit.ucdavis.edu/apply/JPF00274>). If you need assistance, please review the help manual (<https://recruit.ucdavis.edu/analyst/help>) or contact ap-recruit@ucdavis.edu.



Basic Information

* Recruitment name: Test - Assistant Professor Sample

Description: Testing... many departments include the full position description here. For faculty recruitments, please include the following...

UC Davis supports Family-friendly recruitments. UC Davis covers travel expenses for a second person to accompany a faculty recruitment candidate who is a mother (or single parent of either gender) of a breast or bottle-feeding child less than two years of age. <http://academicaffairs.ucdavis.edu/programs/work-life/index.html>

At UC Davis, a Work Life program has been in place since January 2003. A group of Faculty Advisors for Work Life was established in 2007 to help publicize and inform the faculty about the programs, policies, and resources associated with work life/life changes.

Long version to include in the description field in UC Recruit for faculty recruitments only:

UC Davis supports Family-friendly recruitments. UC Davis covers travel expenses for a second person to accompany a faculty recruitment candidate who is a mother (or single parent of either gender) of a breast or bottle-feeding child less than two years of age. <http://academicaffairs.ucdavis.edu/programs/work-life/index.html>

At UC Davis, a Work Life program has been in place since January 2003. A group of Faculty Advisors for Work Life was established in 2007 to help publicize and inform the faculty about the programs, policies, and resources associated with work life/life changes. This group of advisors represents various academic units (colleges, schools, divisions) on the campus. The following summarizes the programs and updated UC policy. <http://academicaffairs.ucdavis.edu/programs/work-life/index.html>

The UC Davis Partner Opportunities Program (POP) is a service designed to support departments and deans offices in the recruitment and retention of outstanding faculty. Eligibility is limited to full-time Academic Senate Ladder Rank faculty, Cooperative Extension Specialists, and in a few instances, members of the Senior Management Group. <http://academicaffairs.ucdavis.edu/programs/partner-opp/index.html>

*For questions regarding how these policies/programs affect academic appointees, contact:
Matilda Aidam, Director
Faculty Relations and Development,
(530) 752-7643*

UC Davis is a smoke- and tobacco-free campus effective January 1, 2014. Smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes) will be strictly prohibited on any property owned or leased by UC Davis-- indoors and outdoors, including parking lots and residential space.

Short version to include in faculty job announcements:

UC Davis supports family-friendly recruitments. See: <http://academicaffairs.ucdavis.edu/wl-brochure.pdf>