

The "[Guidelines: Search Waivers and Search Exemptions for Academic Appointees at the University of California](#)" document, under the Non-Senate Search Waiver section, includes a "Multiple Affiliated Employers" category, which is defined as:

*"Appointees whose position is dependent on two employers: a primary employer that is **formally** affiliated with UC and the UC campus. If a search equivalent to a UC-search is conducted by the affiliate, the appointee may be granted a search waiver for the UC position. Campuses should establish a list of qualifying affiliates."*

UC Davis identifies the following employers for the Non-Senate Search Waiver "Multiple Affiliated Employers" category:

- David Grant Medical Center (DGMC) at Travis Air Force Base
- Howard Hughes Medical Institute (HHMI)
- National Laboratories (e.g., LANL, LBNL, and LLNL)
- Shriners Hospital for Children
- U.S. Department of Agriculture (USDA)
- Veterans' Administration (VA)

If you are aware of an employer that has a formal affiliation with UC Davis and is not represented on this list, please contact [vpaa\\_apteam@ucdavis.edu](mailto:vpaa_apteam@ucdavis.edu).