

## Academic Affairs Recommendations for Inclusion in Short Advertisements

Please see the full recruitment posting at: <https://recruit.ucdavis.edu/JPF0XXXX>

### **Our Commitment to Inclusive Excellence**

As one of the country's leading R1 institutions, UC Davis seeks candidates with exceptional [potential for/record of] research and/or teaching, and inclusive excellence. In addition, the successful candidate will demonstrate an understanding of the barriers preventing full participation of members from historically underrepresented and marginalized student communities in higher education, such as (but not limited to) women, underrepresented minorities, individuals self-identifying as LGBTQIA+, veterans, individuals with disabilities, economically disadvantaged groups, first-generation, undocumented students, or students with any intersections in between.

Diversity, equity, and inclusion are core values of the University of California, Davis that are embedded within our [Principles of Community](#) and are tied with how to best serve our student population. Please review the full Job Posting to learn about the initiatives that keep UC Davis an inclusive and safe campus for our incredibly diverse students, staff, academic appointees, and faculty.

### **The University**

UC Davis is a top-tier public university, ranked 5<sup>th</sup> nationally by the [Wall Street Journal/Times Higher Education](#), 9<sup>th</sup> in the [QS USA University rankings](#), and 10<sup>th</sup> nationally by [US News and World Report](#) among U.S. public universities overall and for research funding. It is also ranked #1 in the diversity and internationalization category in the [QS USA University rankings](#). The [US News and World Report](#) rankings also highlight UC Davis as 16<sup>th</sup> among "top performers on social mobility," which is determined by the outcomes of Pell Grant recipients and other stats. Check out more ranking information on our "[About Us](#)" webpage. Please review the full position description to learn more about acclaimed university and the notable rankings we have received regarding diversity, environmental sustainability, work-life balance, and more.