

STEP PLUS SYSTEM - TABLE 10 - B-1  
LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT  
LECTURERS AND SENIOR LECTURERS WITH POTENTIAL SECURITY OF EMPLOYMENT - 100% TIME

Minimum Scale			Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†	Step Plus Supplement^ see bottom of page for calculating Supplement
7/1/15			7/1/15				
Annual	Monthly		Annual	Monthly			
\$46,824	\$3,902.00		\$48,216	\$4,018.00			
\$47,868	\$3,989.00		\$49,308	\$4,109.00			
		Step Plus 1/2 Step	\$49,866	\$4,155.50	\$558.00	\$46.50	
\$48,948	\$4,079.00		\$50,424	\$4,202.00			
		Step Plus 1/2 Step	\$51,012	\$4,251.00	\$588.00	\$49.00	
\$50,100	\$4,175.00		\$51,600	\$4,300.00			
		Step Plus 1/2 Step	\$52,200	\$4,350.00	\$600.00	\$50.00	
\$51,264	\$4,272.00		\$52,800	\$4,400.00			
		Step Plus 1/2 Step	\$53,424	\$4,452.00	\$624.00	\$52.00	
\$52,476	\$4,373.00		\$54,048	\$4,504.00			
		Step Plus 1/2 Step	\$54,642	\$4,553.50	\$594.00	\$49.50	
\$53,628	\$4,469.00		\$55,236	\$4,603.00			
		Step Plus 1/2 Step	\$55,878	\$4,656.50	\$642.00	\$53.50	
\$54,876	\$4,573.00		\$56,520	\$4,710.00			
		Step Plus 1/2 Step	\$57,192	\$4,766.00	\$672.00	\$56.00	
\$56,184	\$4,682.00		\$57,864	\$4,822.00			
		Step Plus 1/2 Step	\$58,530	\$4,877.50	\$666.00	\$55.50	
\$57,456	\$4,788.00		\$59,196	\$4,933.00			
		Step Plus 1/2 Step	\$59,922	\$4,993.50	\$726.00	\$60.50	
\$58,884	\$4,907.00		\$60,648	\$5,054.00			
		Step Plus 1/2 Step	\$61,344	\$5,112.00	\$696.00	\$58.00	
\$60,240	\$5,020.00		\$62,040	\$5,170.00			
		Step Plus 1/2 Step	\$62,766	\$5,230.50	\$726.00	\$60.50	
\$61,632	\$5,136.00		\$63,492	\$5,291.00			
		Step Plus 1/2 Step	\$64,206	\$5,350.50	\$714.00	\$59.50	
\$63,048	\$5,254.00		\$64,920	\$5,410.00			
		Step Plus 1/2 Step	\$65,712	\$5,476.00	\$792.00	\$66.00	
\$64,572	\$5,381.00		\$66,504	\$5,542.00			
		Step Plus 1/2 Step	\$67,266	\$5,605.50	\$762.00	\$63.50	
\$66,036	\$5,503.00		\$68,028	\$5,669.00			
		Step Plus 1/2 Step	\$68,814	\$5,734.50	\$786.00	\$65.50	
\$67,584	\$5,632.00		\$69,600	\$5,800.00			
		Step Plus 1/2 Step	\$70,476	\$5,873.00	\$876.00	\$73.00	
\$69,264	\$5,772.00		\$71,352	\$5,946.00			
		Step Plus 1/2 Step	\$72,222	\$6,018.50	\$870.00	\$72.50	
\$70,968	\$5,914.00		\$73,092	\$6,091.00			
		Step Plus 1/2 Step	\$74,058	\$6,171.50	\$966.00	\$80.50	
\$72,852	\$6,071.00		\$75,024	\$6,252.00			
		Step Plus 1/2 Step	\$75,834	\$6,319.50	\$810.00	\$67.50	
\$74,424	\$6,202.00		\$76,644	\$6,387.00			
		Step Plus 1/2 Step	\$77,568	\$6,464.00	\$924.00	\$77.00	
\$76,188	\$6,349.00		\$78,492	\$6,541.00			
		Step Plus 1/2 Step	\$79,272	\$6,606.00	\$780.00	\$65.00	
\$77,724	\$6,477.00		\$80,052	\$6,671.00			
		Step Plus 1/2 Step	\$80,910	\$6,742.50	\$858.00	\$71.50	
\$79,380	\$6,615.00		\$81,768	\$6,814.00			
		Step Plus 1/2 Step	\$82,908	\$6,909.00	\$1,140.00	\$95.00	
\$81,612	\$6,801.00		\$84,048	\$7,004.00			
		Step Plus 1/2 Step	\$85,140	\$7,095.00	\$1,092.00	\$91.00	
\$83,724	\$6,977.00		\$86,232	\$7,186.00			
		Step Plus 1/2 Step	\$87,108	\$7,259.00	\$876.00	\$73.00	
\$85,428	\$7,119.00		\$87,984	\$7,332.00			
		Step Plus 1/2 Step	\$89,118	\$7,426.50	\$1,134.00	\$94.50	

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.

**^Supplement** awarded only if advancement to this step was as a result of an advancement of 1.5 steps or greater AND is awarded only for the period of normative time at this step. Note: The supplement will end after normative time, if the faculty member's next advancement is not greater than a 1 step increase or if the faculty member does not advance. **^Supplement Calculation:** (1) take proposed salary and subtract the current salary (2) take the resulting amount and multiply by 25% to achieve the Annual Supplement (3) divide the Annual Supplement amount by 12 to achieve the Monthly Supplement.

STEP PLUS SYSTEM - TABLE 10 - B-2  
LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT  
LECTURERS AND SENIOR LECTURERS WITH POTENTIAL SECURITY OF EMPLOYMENT - 100%

Minimum Scale			Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†	Step Plus Supplement <sup>^</sup> see bottom of page for calculating Supplement
7/1/15			7/1/15				
Annual	Monthly		Annual	Monthly			
\$87,636	\$7,303.00		\$90,252	\$7,521.00			
		Step Plus 1/2 Step	\$91,434	\$7,619.50	\$1,182.00	\$98.50	
\$89,928	\$7,494.00		\$92,616	\$7,718.00			
		Step Plus 1/2 Step	\$93,642	\$7,803.50	\$1,026.00	\$85.50	
\$91,920	\$7,660.00		\$94,668	\$7,889.00			
		Step Plus 1/2 Step	\$95,592	\$7,966.00	\$924.00	\$77.00	
\$93,684	\$7,807.00		\$96,516	\$8,043.00			
		Step Plus 1/2 Step	\$97,638	\$8,136.50	\$1,122.00	\$93.50	
\$95,880	\$7,990.00		\$98,760	\$8,230.00			
		Step Plus 1/2 Step	\$100,128	\$8,344.00	\$1,368.00	\$114.00	
\$98,532	\$8,211.00		\$101,496	\$8,458.00			
		Step Plus 1/2 Step	\$102,660	\$8,555.00	\$1,164.00	\$97.00	
\$100,812	\$8,401.00		\$103,824	\$8,652.00			
		Step Plus 1/2 Step	\$104,976	\$8,748.00	\$1,152.00	\$96.00	
\$103,020	\$8,585.00		\$106,128	\$8,844.00			
		Step Plus 1/2 Step	\$107,202	\$8,933.50	\$1,074.00	\$89.50	
\$105,120	\$8,760.00		\$108,276	\$9,023.00			
		Step Plus 1/2 Step	\$109,698	\$9,141.50	\$1,422.00	\$118.50	
\$107,880	\$8,990.00		\$111,120	\$9,260.00			
		Step Plus 1/2 Step	\$112,218	\$9,351.50	\$1,098.00	\$91.50	
\$110,004	\$9,167.00		\$113,316	\$9,443.00			
		Step Plus 1/2 Step	\$114,450	\$9,537.50	\$1,134.00	\$94.50	
\$112,212	\$9,351.00		\$115,584	\$9,632.00			
		Step Plus 1/2 Step	\$117,000	\$9,750.00	\$1,416.00	\$118.00	
\$114,972	\$9,581.00		\$118,416	\$9,868.00			
		Step Plus 1/2 Step	\$119,892	\$9,991.00	\$1,476.00	\$123.00	
\$117,840	\$9,820.00		\$121,368	\$10,114.00			
		Step Plus 1/2 Step	\$122,712	\$10,226.00	\$1,344.00	\$112.00	
\$120,432	\$10,036.00		\$124,056	\$10,338.00			
		Step Plus 1/2 Step	\$125,460	\$10,455.00	\$1,404.00	\$117.00	
\$123,192	\$10,266.00		\$126,864	\$10,572.00			
		Step Plus 1/2 Step	\$128,556	\$10,713.00	\$1,692.00	\$141.00	
\$126,468	\$10,539.00		\$130,248	\$10,854.00			
		Step Plus 1/2 Step	\$131,988	\$10,999.00	\$1,740.00	\$145.00	
\$129,828	\$10,819.00		\$133,728	\$11,144.00			
		Step Plus 1/2 Step	\$135,384	\$11,282.00	\$1,656.00	\$138.00	
\$133,044	\$11,087.00		\$137,040	\$11,420.00			
		Step Plus 1/2 Step	\$138,642	\$11,553.50	\$1,602.00	\$133.50	
\$136,176	\$11,348.00		\$140,244	\$11,687.00			
		Step Plus 1/2 Step	\$141,996	\$11,833.00	\$1,752.00	\$146.00	
\$139,560	\$11,630.00		\$143,748	\$11,979.00			
		Step Plus 1/2 Step	\$145,494	\$12,124.50	\$1,746.00	\$145.50	
\$142,956	\$11,913.00		\$147,240	\$12,270.00			
		Step Plus 1/2 Step	\$149,052	\$12,421.00	\$1,812.00	\$151.00	
\$146,460	\$12,205.00		\$150,864	\$12,572.00			
		Step Plus 1/2 Step	\$152,718	\$12,726.50	\$1,854.00	\$154.50	
\$150,072	\$12,506.00		\$154,572	\$12,881.00			

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.

<sup>^</sup>**Supplement** awarded only if advancement to this step was as a result of an advancement of 1.5 steps or greater AND is awarded only for the period of normative time at this step. Note: The supplement will end after normative time, if the faculty member's next advancement is not greater than a 1 step increase or if the faculty member does not advance. **Supplement Calculation:** (1) take proposed salary and subtract the current salary (2) take the resulting amount and multiply by 25% to achieve the Annual Supplement (3) divide the Annual Supplement amount by 12 to achieve the Monthly Supplement.

Please consult with your Academic Affairs Consultant regarding a First Above Scale merit salary calculation