

STEP PLUS SYSTEM - TABLE 2  
FACULTY-LADDER RANKS-PROFESSOR SERIES\*  
FISCAL YEAR

| Rank                   | Step      | Normal<br>Years at<br>Step | Adjusted Scale |             | Annual<br>Step Plus<br>Increment† | Monthly<br>Step Plus<br>Increment‡ |
|------------------------|-----------|----------------------------|----------------|-------------|-----------------------------------|------------------------------------|
|                        |           |                            | 7/1/18         |             |                                   |                                    |
|                        |           |                            | Annual         | Monthly     |                                   |                                    |
| Assistant<br>Professor | 1         | 2 years                    | \$72,800       | \$6,066.67  |                                   |                                    |
|                        | 2         |                            | \$77,300       | \$6,441.67  |                                   |                                    |
|                        | 2.5       |                            | \$79,400       | \$6,616.67  | \$2,100                           | \$175.00                           |
|                        | 3         |                            | \$81,400       | \$6,783.33  |                                   |                                    |
|                        | 3.5       |                            | \$83,800       | \$6,983.33  | \$2,400                           | \$200.00                           |
|                        | 4         |                            | \$86,100       | \$7,175.00  |                                   |                                    |
|                        | 4.5       |                            | \$88,300       | \$7,358.33  | \$2,200                           | \$183.33                           |
|                        | 5         |                            | \$90,500       | \$7,541.67  |                                   |                                    |
|                        | 5.5       |                            | \$92,900       | \$7,741.67  | \$2,400                           | \$200.00                           |
|                        | 6         |                            | \$95,300       | \$7,941.67  |                                   |                                    |
| 6.5                    | \$97,800  | \$8,150.00                 | \$2,500        | \$208.33    |                                   |                                    |
| Associate<br>Professor | 1         | 2 years                    | \$90,600       | \$7,550.00  |                                   |                                    |
|                        | 1.5       |                            | \$93,000       | \$7,750.00  | \$2,400                           | \$200.00                           |
|                        | 2         |                            | \$95,400       | \$7,950.00  |                                   |                                    |
|                        | 2.5       |                            | \$97,900       | \$8,158.33  | \$2,500                           | \$208.33                           |
|                        | 3         |                            | \$100,300      | \$8,358.33  |                                   |                                    |
|                        | 3.5       |                            | \$103,300      | \$8,608.33  | \$3,000                           | \$250.00                           |
|                        | 4         | 3 years                    | \$106,300      | \$8,858.33  |                                   |                                    |
|                        | 4.5       |                            | \$110,400      | \$9,200.00  | \$4,100                           | \$341.67                           |
|                        | 5         |                            | \$114,500      | \$9,541.67  |                                   |                                    |
| 5.5                    | \$118,900 | \$9,908.33                 | \$4,400        | \$366.67    |                                   |                                    |
| Professor              | 1         | 3 years                    | \$106,400      | \$8,866.67  |                                   |                                    |
|                        | 1.5       |                            | \$110,500      | \$9,208.33  | \$4,100                           | \$341.67                           |
|                        | 2         |                            | \$114,600      | \$9,550.00  |                                   |                                    |
|                        | 2.5       |                            | \$119,000      | \$9,916.67  | \$4,400                           | \$366.67                           |
|                        | 3         |                            | \$123,300      | \$10,275.00 |                                   |                                    |
|                        | 3.5       |                            | \$127,900      | \$10,658.33 | \$4,600                           | \$383.33                           |
|                        | 4         |                            | \$132,400      | \$11,033.33 |                                   |                                    |
|                        | 4.5       |                            | \$137,300      | \$11,441.67 | \$4,900                           | \$408.33                           |
|                        | 5         |                            | \$142,200      | \$11,850.00 |                                   |                                    |
|                        | 5.5       |                            | \$147,800      | \$12,316.67 | \$5,600                           | \$466.67                           |
|                        | 6         |                            | \$153,300      | \$12,775.00 |                                   |                                    |
|                        | 6.5       |                            | \$159,400      | \$13,283.33 | \$6,100                           | \$508.33                           |
|                        | 7         |                            | \$165,400      | \$13,783.33 |                                   |                                    |
|                        | 7.5       | \$172,200                  | \$14,350.00    | \$6,800     | \$566.67                          |                                    |
|                        | 8         | \$179,000                  | \$14,916.67    |             |                                   |                                    |
|                        | 8.5       | \$186,600                  | \$15,550.00    | \$7,600     | \$633.33                          |                                    |
| 9                      | 4 years   | \$194,100                  | \$16,175.00    |             |                                   |                                    |
| 9.5                    |           | \$202,300                  | \$16,858.33    | \$8,200     | \$683.33                          |                                    |
| AS‡                    |           | \$210,404                  | \$17,533.67    |             |                                   |                                    |

Comp Group A04

\*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Astronomer Series, Clinical Professor Series, Clinical Professor of Dentistry - 50% or More Series, Professor of Clinical \_\_\_\_\_ Series and the Agronomist in the Agricultural Experiment Station Series are also paid on the Fiscal-Year Faculty Ladder Ranks salary scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.

‡First Above Scale is determined by taking Step 9 dividing it by Step 8. Round this figure to the third decimal point (using the fourth decimal to determine if the third is rounded up or stays the same). Next, take Step 9 base multiplied by the result of Step 9/Step 8. Last, round this dollar figure to the nearest whole dollar.