

STEP PLUS SYSTEM - TABLE 3
 FACULTY-LADDER RANKS-BUSINESS/ECONOMICS/ENGINEERING*
 ACADEMIC YEAR

Rank	Step	Normal Years at Step	Minimum Scale		Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/18		7/1/18			
			Annual	Monthly	Annual	Monthly		
Assistant Professor	1	2 years	\$80,900	\$6,741.67	\$83,500	\$6,958.33		
	2		\$85,200	\$7,100.00	\$87,800	\$7,316.67		
	2.5				\$90,000	\$7,500.00	\$2,200	\$183.33
	3		\$89,200	\$7,433.33	\$92,100	\$7,675.00		
	3.5				\$94,600	\$7,883.33	\$2,500	\$208.33
	4		\$94,000	\$7,833.33	\$97,000	\$8,083.33		
	4.5				\$99,200	\$8,266.67	\$2,200	\$183.33
	5		\$98,000	\$8,166.67	\$101,300	\$8,441.67		
	5.5				\$103,100	\$8,591.67	\$1,800	\$150.00
	6		\$101,600	\$8,466.67	\$104,900	\$8,741.67		
6.5			\$107,100	\$8,925.00	\$2,200	\$183.33		
Associate Professor	1	2 years	\$98,100	\$8,175.00	\$101,400	\$8,450.00		
	1.5				\$103,200	\$8,600.00	\$1,800	\$150.00
	2		\$101,700	\$8,475.00	\$105,000	\$8,750.00		
	2.5				\$107,200	\$8,933.33	\$2,200	\$183.33
	3		\$105,900	\$8,825.00	\$109,200	\$9,100.00		
	3.5			\$111,200	\$9,266.67	\$2,000	\$166.67	
	4	3 years	\$109,000	\$9,083.33	\$113,100	\$9,425.00		
	4.5				\$115,200	\$9,600.00	\$2,100	\$175.00
	5		\$112,100	\$9,341.67	\$117,200	\$9,766.67		
5.5				\$120,300	\$10,025.00	\$3,100	\$258.33	
Professor	1	3 years	\$109,100	\$9,091.67	\$113,200	\$9,433.33		
	1.5				\$115,300	\$9,608.33	\$2,100	\$175.00
	2		\$112,300	\$9,358.33	\$117,300	\$9,775.00		
	2.5				\$120,400	\$10,033.33	\$3,100	\$258.33
	3		\$118,700	\$9,891.67	\$123,300	\$10,275.00		
	3.5				\$126,800	\$10,566.67	\$3,500	\$291.67
	4		\$125,600	\$10,466.67	\$130,300	\$10,858.33		
	4.5				\$134,100	\$11,175.00	\$3,800	\$316.67
	5		\$133,000	\$11,083.33	\$137,800	\$11,483.33		
	5.5				\$142,800	\$11,900.00	\$5,000	\$416.67
	6	\$143,200	\$11,933.33	\$147,700	\$12,308.33			
	6.5			\$153,100	\$12,758.33	\$5,400	\$450.00	
	7	\$153,500	\$12,791.67	\$158,400	\$13,200.00			
	7.5			\$164,000	\$13,666.67	\$5,600	\$466.67	
	8	\$164,500	\$13,708.33	\$169,500	\$14,125.00			
8.5			\$176,400	\$14,700.00	\$6,900	\$575.00		
9	4 years	\$177,700	\$14,808.33	\$183,200	\$15,266.67			
9.5				\$190,600	\$15,883.33	\$7,400	\$616.67	
AS‡				\$198,039	\$16,503.25			

Comp Group A06

*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Agronomist in the Agricultural Experiment Station Series, and the Professional Research Series (limited to faculty on research status) in the appropriate disciplines are also paid on the Academic-Year Faculty Ladder Ranks Business/Economics/Engineering salary scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.

‡First Above Scale is determined by taking Step 9 dividing it by Step 8. Round this figure to the third decimal point (using the fourth decimal to determine if the third is rounded up or stays the same). Next, take Step 9 base multiplied by the result of Step 9/Step 8. Last, round this dollar figure to the nearest whole dollar.