

STEP PLUS SYSTEM - TABLE 5
FACULTY-LADDER RANKS-PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN

| | | | Scale 8 2.00 | | Scale 8 2.00 | | | |
|------------------------|------|----------------------------|-----------------|-------------|-----------------|-------------|-----------------------------------|------------------------------------|
| Rank | Step | Normal Years at Step | Minimum Scale | | Adjusted Scale | | Annual Step Plus Increment† | Monthly Step Plus Increment† |
| | | | 7/1/18 | | 7/1/18 | | | |
| | | | Annual | Monthly | Annual | Monthly | | |
| Assistant Professor | 1 | 2 years | \$140,600 | \$11,716.67 | \$145,600 | \$12,133.33 | | |
| | 2 | | \$149,400 | \$12,450.00 | \$154,600 | \$12,883.33 | | |
| | 2.5 | | | | \$158,700 | \$13,225.00 | \$4,100 | \$341.67 |
| | 3 | | \$157,200 | \$13,100.00 | \$162,800 | \$13,566.67 | | |
| | 3.5 | | | | \$167,500 | \$13,958.33 | \$4,700 | \$391.67 |
| | 4 | | \$166,600 | \$13,883.33 | \$172,200 | \$14,350.00 | | |
| | 4.5 | | | | \$176,600 | \$14,716.67 | \$4,400 | \$366.67 |
| | 5 | | \$174,400 | \$14,533.33 | \$181,000 | \$15,083.33 | | |
| | 5.5 | | | | \$185,800 | \$15,483.33 | \$4,800 | \$400.00 |
| | 6 | | \$183,200 | \$15,266.67 | \$190,600 | \$15,883.33 | | |
| 6.5 | | | \$195,600 | \$16,300.00 | \$5,000 | \$416.67 | | |
| Associate Professor | 1 | 2 years | \$174,600 | \$14,550.00 | \$181,200 | \$15,100.00 | | |
| | 1.5 | | | | \$186,000 | \$15,500.00 | \$4,800 | \$400.00 |
| | 2 | | \$183,400 | \$15,283.33 | \$190,800 | \$15,900.00 | | |
| | 2.5 | | | | \$195,700 | \$16,308.33 | \$4,900 | \$408.33 |
| | 3 | | \$193,600 | \$16,133.33 | \$200,600 | \$16,716.67 | | |
| | 3.5 | | | \$206,600 | \$17,216.67 | \$6,000 | \$500.00 | |
| | 4 | 3 years | \$205,800 | \$17,150.00 | \$212,600 | \$17,716.67 | | |
| | 4.5 | | | | \$220,800 | \$18,400.00 | \$8,200 | \$683.33 |
| | 5 | | \$221,800 | \$18,483.33 | \$229,000 | \$19,083.33 | | |
| 5.5 | | | | \$237,800 | \$19,816.67 | \$8,800 | \$733.33 | |
| Professor | 1 | 3 years | \$206,000 | \$17,166.67 | \$212,800 | \$17,733.33 | | |
| | 1.5 | | | | \$221,000 | \$18,416.67 | \$8,200 | \$683.33 |
| | 2 | | \$222,000 | \$18,500.00 | \$229,200 | \$19,100.00 | | |
| | 2.5 | | | | \$237,900 | \$19,825.00 | \$8,700 | \$725.00 |
| | 3 | | \$238,000 | \$19,833.33 | \$246,600 | \$20,550.00 | | |
| | 3.5 | | | | \$255,700 | \$21,308.33 | \$9,100 | \$758.33 |
| | 4 | | \$255,000 | \$21,250.00 | \$264,800 | \$22,066.67 | | |
| | 4.5 | | | | \$274,600 | \$22,883.33 | \$9,800 | \$816.67 |
| | 5 | | \$273,600 | \$22,800.00 | \$284,400 | \$23,700.00 | | |
| | 5.5 | | | | \$295,500 | \$24,625.00 | \$11,100 | \$925.00 |
| | 6 | | \$296,000 | \$24,666.67 | \$306,600 | \$25,550.00 | | |
| | 6.5 | | | | \$318,700 | \$26,558.33 | \$12,100 | \$1,008.33 |
| | 7 | | \$320,400 | \$26,700.00 | \$330,800 | \$27,566.67 | | |
| | 7.5 | | | \$344,400 | \$28,700.00 | \$13,600 | \$1,133.33 | |
| | 8 | \$347,000 | \$28,916.67 | \$358,000 | \$29,833.33 | | | |
| | 8.5 | | | \$373,100 | \$31,091.67 | \$15,100 | \$1,258.33 | |
| | 9 | 4 years | \$375,800 | \$31,316.67 | \$388,200 | \$32,350.00 | | |
| 9.5 | | | | \$404,500 | \$33,708.33 | \$16,300 | \$1,358.33 | |
| AS‡ | | | | \$420,809 | \$35,067.42 | | | |

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.

‡First Above Scale is determined by taking Step 9 dividing it by Step 8. Round this figure to the third decimal point (using the fourth decimal to determine if the third is rounded up or stays the same). Next, take Step 9 base multiplied by the result of Step 9/Step 8. Last, round this dollar figure to the nearest whole dollar.