

## STEP PLUS SYSTEM - TABLE 24B(N)

## REPRESENTED SPECIALIST SERIES\*

**NON-EXEMPT**

FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Normal Years at Step</u>	<u>Adjusted Scale</u>	<u>Hourly Step Plus Increment†</u>
			<b>1/12/20</b> <u>Hourly</u>	
Assistant Specialist	1	2 years	\$24.77	
	2		\$25.53	
	2.5		\$25.94	\$0.41
	3		\$26.35	
	3.5		\$27.45	\$1.10
Associate Specialist	1	2 years	\$28.55	
	1.5		\$28.88	\$0.33
	2		\$30.37	
	2.5		\$31.47	\$1.10
	3		\$32.57	
	3.5		\$33.36	\$0.79
	4		\$34.15	
	4.5		\$35.26	\$1.11
Specialist	1	3 years	\$36.36	
	1.5		\$38.16	\$1.80
	2		\$39.95	
	2.5		\$42.30	\$2.35
	3		\$44.64	
	3.5		\$47.40	\$2.76
	4		\$50.15	
	4.5		\$52.88	\$2.73
	5		\$55.61	
	5.5		\$57.93	\$2.32
	6		\$60.25	
	6.5		\$61.81	\$1.56
	7		\$63.37	
	7.5		\$66.27	\$2.90
	8		\$69.16	
	8.5		\$72.66	\$3.50
	9	4 years	\$76.15	
	9.5		\$80.00	\$3.85
	AS‡			

Comp Group A88

\*The Specialist in the Agricultural Experiment Station Series is also paid on the Specialist salary scale.

\* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$83.84/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.