

STEP PLUS SYSTEM - TABLE 37B(N)
REPRESENTED PROJECT (E.G., SCIENTIST) SERIES - **NON-EXEMPT**
 FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale	Hourly Step Plus Increment†
			1/12/20 Hourly	
Assistant Project	1	2 years	\$29.03	
	2		\$30.66	
	2.5		\$31.45	\$0.80
	3		\$32.24	
	3.5		\$33.15	\$0.92
	4		\$34.06	
	4.5		\$34.88	\$0.82
	5		\$35.69	
	5.5		\$36.53	\$0.84
	6		\$37.36	
	6.5		\$38.49	\$1.13
Associate Project	1	2 years	\$35.73	
	1.5		\$36.57	\$0.84
	2		\$37.41	
	2.5		\$38.51	\$1.10
	3		\$39.61	
	3.5		\$40.79	\$1.18
	4	3 years	\$41.96	
	4.5		\$43.49	\$1.53
	5		\$45.02	
	5.5		\$46.84	\$1.82
Project	1	3 years	\$42.01	
	1.5		\$43.54	\$1.53
	2		\$45.07	
	2.5		\$46.87	\$1.80
	3		\$48.66	
	3.5		\$50.65	\$1.99
	4		\$52.64	
	4.5		\$54.80	\$2.16
	5		\$56.95	
	5.5		\$59.39	\$2.44
	6		\$61.83	
	6.5		\$64.49	\$2.67
	7		\$67.15	
	7.5		\$69.91	\$2.76
	8		\$72.66	
	8.5		\$75.80	\$3.14
	9	4 years	\$78.93	
	9.5		\$82.32	\$3.40
	AS‡			

Comp Group A95

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$85.72/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.