

STEP PLUS SYSTEM - TABLE 38B(N)  
**REPRESENTED PROJECT (E.G., SCIENTIST) SERIES - NON-EXEMPT**  
 BUSINESS/ECONOMICS/ENGINEERING  
 FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale	Hourly Step Plus Increment†
			1/12/20 Hourly	
Assistant Project	1	2 years	\$37.89	
	2		\$39.85	
	2.5		\$40.91	\$1.06
	3		\$41.96	
	3.5		\$42.92	\$0.95
	4		\$43.87	
	4.5		\$44.88	\$1.01
	5		\$45.89	
	5.5		\$46.75	\$0.86
	6		\$47.61	
	6.5		\$48.57	\$0.96
Associate Project	1	2 years	\$45.93	
	1.5		\$46.80	\$0.87
	2		\$47.66	
	2.5		\$48.60	\$0.94
	3		\$49.53	
	3.5		\$50.22	\$0.69
	4	3 years	\$50.91	
	4.5		\$51.80	\$0.89
	5		\$52.69	
	5.5		\$54.30	\$1.61
Project	1	3 years	\$50.96	
	1.5		\$51.85	\$0.88
	2		\$52.73	
	2.5		\$54.32	\$1.59
	3		\$55.90	
	3.5		\$57.98	\$2.08
	4		\$60.06	
	4.5		\$62.29	\$2.23
	5		\$64.52	
	5.5		\$66.99	\$2.47
	6		\$69.45	
	6.5		\$71.89	\$2.44
	7		\$74.33	
	7.5	\$76.94	\$2.61	
	8	\$79.55		
	8.5	\$83.03	\$3.48	
	9	4 years	\$86.50	
9.5	\$90.26		\$3.76	
AS‡				

Comp Group A96

\* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$94.03/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.