

STEP PLUS SYSTEM - TABLE 24B
REPRESENTED SPECIALIST SERIES*
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			1/1/20			
			Annual	Monthly		
Assistant Specialist	1	2 years	\$51,700	\$4,308.33		
	2		\$53,300	\$4,441.67		
	2.5		\$54,200	\$4,516.67	\$900	\$75.00
	3		\$55,000	\$4,583.33		
	3.5		\$57,300	\$4,775.00	\$2,300	\$191.67
Associate Specialist	1	2 years	\$59,600	\$4,966.67		
	1.5		\$61,500	\$5,125.00	\$1,900	\$158.33
	2		\$63,400	\$5,283.33		
	2.5		\$65,700	\$5,475.00	\$2,300	\$191.67
	3		\$68,000	\$5,666.67		
	3.5		\$69,700	\$5,808.33	\$1,700	\$141.67
	4		\$71,300	\$5,941.67		
	4.5		\$73,600	\$6,133.33	\$2,300	\$191.67
Specialist	1	3 years	\$75,900	\$6,325.00		
	1.5		\$79,700	\$6,641.67	\$3,800	\$316.67
	2		\$83,400	\$6,950.00		
	2.5		\$88,300	\$7,358.33	\$4,900	\$408.33
	3		\$93,200	\$7,766.67		
	3.5		\$99,000	\$8,250.00	\$5,800	\$483.33
	4		\$104,700	\$8,725.00		
	4.5		\$110,400	\$9,200.00	\$5,700	\$475.00
	5		\$116,100	\$9,675.00		
	5.5		\$121,000	\$10,083.33	\$4,900	\$408.33
	6		\$125,800	\$10,483.33		
	6.5		\$129,100	\$10,758.33	\$3,300	\$275.00
	7		\$132,300	\$11,025.00		
	7.5	\$138,400	\$11,533.33	\$6,100	\$508.33	
	8	\$144,400	\$12,033.33			
	8.5	\$151,700	\$12,641.67	\$7,300	\$608.33	
	9	4 years	\$159,000	\$13,250.00		
	9.5		\$167,100	\$13,925.00	\$8,100	\$675.00
	AS‡					

Comp Group A87

*The Specialist in the Agricultural Experiment Station Series is also paid on the Specialist salary scale.

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$175,100/annual, \$14,591.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.