

STEP PLUS SYSTEM - TABLE 37B
REPRESENTED PROJECT (E.G., SCIENTIST) SERIES
 FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			1/1/20			
			Annual	Monthly		
Assistant Project	1	2 years	\$60,600	\$5,050.00		
	2		\$64,000	\$5,333.33		
	2.5		\$65,700	\$5,475.00	\$1,700	\$141.67
	3		\$67,300	\$5,608.33		
	3.5		\$69,200	\$5,766.67	\$1,900	\$158.33
	4		\$71,100	\$5,925.00		
	4.5		\$72,800	\$6,066.67	\$1,700	\$141.67
	5		\$74,500	\$6,208.33		
	5.5		\$76,300	\$6,358.33	\$1,800	\$150.00
	6		\$78,000	\$6,500.00		
	6.5		\$80,400	\$6,700.00	\$2,400	\$200.00
Associate Project	1	2 years	\$74,600	\$6,216.67		
	1.5		\$76,400	\$6,366.67	\$1,800	\$150.00
	2		\$78,100	\$6,508.33		
	2.5		\$80,500	\$6,708.33	\$2,400	\$200.00
	3		\$82,700	\$6,891.67		
	3.5		\$85,200	\$7,100.00	\$2,500	\$208.33
	4	3 years	\$87,600	\$7,300.00		
	4.5		\$90,800	\$7,566.67	\$3,200	\$266.67
	5		\$94,000	\$7,833.33		
	5.5		\$97,800	\$8,150.00	\$3,800	\$316.67
Project	1	3 years	\$87,700	\$7,308.33		
	1.5		\$90,900	\$7,575.00	\$3,200	\$266.67
	2		\$94,100	\$7,841.67		
	2.5		\$97,900	\$8,158.33	\$3,800	\$316.67
	3		\$101,600	\$8,466.67		
	3.5		\$105,800	\$8,816.67	\$4,200	\$350.00
	4		\$109,900	\$9,158.33		
	4.5		\$114,400	\$9,533.33	\$4,500	\$375.00
	5		\$118,900	\$9,908.33		
	5.5		\$124,000	\$10,333.33	\$5,100	\$425.00
	6		\$129,100	\$10,758.33		
	6.5		\$134,700	\$11,225.00	\$5,600	\$466.67
	7		\$140,200	\$11,683.33		
	7.5		\$146,000	\$12,166.67	\$5,800	\$483.33
	8	\$151,700	\$12,641.67			
	8.5	\$158,300	\$13,191.67	\$6,600	\$550.00	
		9	4 years	\$164,800	\$13,733.33	
	9.5	\$171,900		\$14,325.00	\$7,100	\$591.67
	AS‡					

Comp Group A95

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$179,000/annually, \$14,916.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.