

STEP PLUS SYSTEM - TABLE 38B
REPRESENTED PROJECT (E.G., SCIENTIST) SERIES
 BUSINESS/ECONOMICS/ENGINEERING
 FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			1/1/20 Annual	Monthly		
Assistant Project	1	2 years	\$79,100	\$6,591.67		
	2		\$83,200	\$6,933.33		
	2.5		\$85,400	\$7,116.67	\$2,200	\$183.33
	3		\$87,600	\$7,300.00		
	3.5		\$89,600	\$7,466.67	\$2,000	\$166.67
	4		\$91,600	\$7,633.33		
	4.5		\$93,700	\$7,808.33	\$2,100	\$175.00
	5		\$95,800	\$7,983.33		
	5.5		\$97,600	\$8,133.33	\$1,800	\$150.00
	6		\$99,400	\$8,283.33		
	6.5		\$101,400	\$8,450.00	\$2,000	\$166.67
Associate Project	1	2 years	\$95,900	\$7,991.67		
	1.5		\$97,700	\$8,141.67	\$1,800	\$150.00
	2		\$99,500	\$8,291.67		
	2.5		\$101,500	\$8,458.33	\$2,000	\$166.67
	3		\$103,400	\$8,616.67		
	3.5		\$104,900	\$8,741.67	\$1,500	\$125.00
	4	3 years	\$106,300	\$8,858.33		
	4.5		\$108,200	\$9,016.67	\$1,900	\$158.33
	5		\$110,000	\$9,166.67		
	5.5		\$113,400	\$9,450.00	\$3,400	\$283.33
Project	1	3 years	\$106,400	\$8,866.67		
	1.5		\$108,300	\$9,025.00	\$1,900	\$158.33
	2		\$110,100	\$9,175.00		
	2.5		\$113,500	\$9,458.33	\$3,400	\$283.33
	3		\$116,700	\$9,725.00		
	3.5		\$121,100	\$10,091.67	\$4,400	\$366.67
	4		\$125,400	\$10,450.00		
	4.5		\$130,100	\$10,841.67	\$4,700	\$391.67
	5		\$134,700	\$11,225.00		
	5.5		\$139,900	\$11,658.33	\$5,200	\$433.33
	6		\$145,000	\$12,083.33		
	6.5		\$150,100	\$12,508.33	\$5,100	\$425.00
	7		\$155,200	\$12,933.33		
	7.5		\$160,700	\$13,391.67	\$5,500	\$458.33
	8	\$166,100	\$13,841.67			
	8.5	\$173,400	\$14,450.00	\$7,300	\$608.33	
	9	4 years	\$180,600	\$15,050.00		
	9.5		\$188,500	\$15,708.33	\$7,900	\$658.33
AS‡						

Comp Group A96

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$196,300/annually, \$16,358.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.