

STEP PLUS SYSTEM - TABLE 13B  
**REPRESENTED** PROFESSIONAL RESEARCH SERIES\*  
 FISCAL YEAR

| Rank                  | Step      | Normal<br>Years at<br>Step | Adjusted Scale |             | Annual                  | Monthly                 |
|-----------------------|-----------|----------------------------|----------------|-------------|-------------------------|-------------------------|
|                       |           |                            | 1/1/20         |             | Step Plus<br>Increment† | Step Plus<br>Increment† |
|                       |           |                            | Annual         | Monthly     |                         |                         |
|                       |           |                            |                |             |                         |                         |
| Assistant<br>Research | 1         | 2 years                    | \$76,100       | \$6,341.67  |                         |                         |
|                       | 2         |                            | \$80,800       | \$6,733.33  |                         |                         |
|                       | 2.5       |                            | \$83,000       | \$6,916.67  | \$2,200                 | \$183.33                |
|                       | 3         |                            | \$85,100       | \$7,091.67  |                         |                         |
|                       | 3.5       |                            | \$87,600       | \$7,300.00  | \$2,500                 | \$208.33                |
|                       | 4         |                            | \$90,000       | \$7,500.00  |                         |                         |
|                       | 4.5       |                            | \$92,300       | \$7,691.67  | \$2,300                 | \$191.67                |
|                       | 5         |                            | \$94,600       | \$7,883.33  |                         |                         |
|                       | 5.5       |                            | \$97,100       | \$8,091.67  | \$2,500                 | \$208.33                |
|                       | 6         |                            | \$99,600       | \$8,300.00  |                         |                         |
| 6.5                   | \$102,300 | \$8,525.00                 | \$2,700        | \$225.00    |                         |                         |
|                       |           |                            |                |             |                         |                         |
| Associate<br>Research | 1         | 2 years                    | \$94,700       | \$7,891.67  |                         |                         |
|                       | 1.5       |                            | \$97,200       | \$8,100.00  | \$2,500                 | \$208.33                |
|                       | 2         |                            | \$99,700       | \$8,308.33  |                         |                         |
|                       | 2.5       |                            | \$102,400      | \$8,533.33  | \$2,700                 | \$225.00                |
|                       | 3         |                            | \$104,900      | \$8,741.67  |                         |                         |
|                       | 3.5       |                            | \$108,000      | \$9,000.00  | \$3,100                 | \$258.33                |
|                       | 4         | 3 years                    | \$111,100      | \$9,258.33  |                         |                         |
|                       | 4.5       |                            | \$115,400      | \$9,616.67  | \$4,300                 | \$358.33                |
|                       | 5         |                            | \$119,700      | \$9,975.00  |                         |                         |
|                       | 5.5       |                            | \$124,300      | \$10,358.33 | \$4,600                 | \$383.33                |
|                       |           |                            |                |             |                         |                         |
| Research              | 1         | 3 years                    | \$111,200      | \$9,266.67  |                         |                         |
|                       | 1.5       |                            | \$115,500      | \$9,625.00  | \$4,300                 | \$358.33                |
|                       | 2         |                            | \$119,800      | \$9,983.33  |                         |                         |
|                       | 2.5       |                            | \$124,400      | \$10,366.67 | \$4,600                 | \$383.33                |
|                       | 3         |                            | \$128,900      | \$10,741.67 |                         |                         |
|                       | 3.5       |                            | \$133,700      | \$11,141.67 | \$4,800                 | \$400.00                |
|                       | 4         |                            | \$138,400      | \$11,533.33 |                         |                         |
|                       | 4.5       |                            | \$143,500      | \$11,958.33 | \$5,100                 | \$425.00                |
|                       | 5         |                            | \$148,600      | \$12,383.33 |                         |                         |
|                       | 5.5       |                            | \$154,400      | \$12,866.67 | \$5,800                 | \$483.33                |
|                       | 6         |                            | \$160,200      | \$13,350.00 |                         |                         |
|                       | 6.5       |                            | \$166,600      | \$13,883.33 | \$6,400                 | \$533.33                |
|                       | 7         |                            | \$172,900      | \$14,408.33 |                         |                         |
|                       | 7.5       |                            | \$180,000      | \$15,000.00 | \$7,100                 | \$591.67                |
|                       | 8         |                            | \$187,100      | \$15,591.67 |                         |                         |
|                       | 8.5       |                            | \$195,000      | \$16,250.00 | \$7,900                 | \$658.33                |
|                       | 9         | 4 years                    | \$202,900      | \$16,908.33 |                         |                         |
|                       | 9.5       |                            | \$211,400      | \$17,616.67 | \$8,500                 | \$708.33                |
|                       | AS‡       |                            |                |             |                         |                         |

Comp Group A91

\* For employees in any of the above-references titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$219,900/annual, \$18,325/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.