

STEP PLUS SYSTEM - TABLE 14B

REPRESENTED PROFESSIONAL RESEARCH SERIES*-BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			1/1/20 Annual	Monthly		
Assistant Research	1	2 years	\$101,300	\$8,441.67		
	2		\$106,500	\$8,875.00		
	2.5		\$109,200	\$9,100.00	\$2,700	\$225.00
	3		\$111,800	\$9,316.67		
	3.5		\$114,800	\$9,566.67	\$3,000	\$250.00
	4		\$117,700	\$9,808.33		
	4.5		\$120,300	\$10,025.00	\$2,600	\$216.67
	5		\$122,800	\$10,233.33		
	5.5		\$125,100	\$10,425.00	\$2,300	\$191.67
	6		\$127,300	\$10,608.33		
	6.5		\$129,900	\$10,825.00	\$2,600	\$216.67
Associate Research	1	2 years	\$122,900	\$10,241.67		
	1.5		\$125,200	\$10,433.33	\$2,300	\$191.67
	2		\$127,400	\$10,616.67		
	2.5		\$130,000	\$10,833.33	\$2,600	\$216.67
	3		\$132,500	\$11,041.67		
	3.5		\$134,900	\$11,241.67	\$2,400	\$200.00
	4	3 years	\$137,200	\$11,433.33		
	4.5		\$139,700	\$11,641.67	\$2,500	\$208.33
	5		\$142,200	\$11,850.00		
	5.5		\$145,900	\$12,158.33	\$3,700	\$308.33
Research	1	3 years	\$137,300	\$11,441.67		
	1.5		\$139,800	\$11,650.00	\$2,500	\$208.33
	2		\$142,300	\$11,858.33		
	2.5		\$146,000	\$12,166.67	\$3,700	\$308.33
	3		\$149,600	\$12,466.67		
	3.5		\$153,900	\$12,825.00	\$4,300	\$358.33
	4		\$158,100	\$13,175.00		
	4.5		\$162,600	\$13,550.00	\$4,500	\$375.00
	5		\$167,000	\$13,916.67		
	5.5		\$173,100	\$14,425.00	\$6,100	\$508.33
	6		\$179,200	\$14,933.33		
	6.5		\$185,700	\$15,475.00	\$6,500	\$541.67
	7		\$192,100	\$16,008.33		
	7.5		\$198,900	\$16,575.00	\$6,800	\$566.67
	8	\$205,600	\$17,133.33			
	8.5	\$213,900	\$17,825.00	\$8,300	\$691.67	
	9	4 years	\$222,200	\$18,516.67		
	9.5		\$231,200	\$19,266.67	\$9,000	\$750.00
AS‡						

Comp Group A93

* For employees in any of the above-references titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$240,200/annual, \$20,016.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.