

STEP PLUS SYSTEM - TABLE 39 -1
ACADEMIC STANDARD TABLE OF PAY RATES
use for CONTINUING EDUCATORS

	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
	7/1/19			
	Annual	Monthly		
	\$35,926	\$2,993.83		
	\$36,665	\$3,055.42		
1/2 Step	\$37,111	\$3,092.54	\$445.50	\$37.13
	\$37,556	\$3,129.67		
1/2 Step	\$37,766	\$3,147.17	\$210.00	\$17.50
	\$37,976	\$3,164.67		
1/2 Step	\$38,384	\$3,198.63	\$407.50	\$33.96
	\$38,791	\$3,232.58		
1/2 Step	\$39,167	\$3,263.88	\$375.50	\$31.29
	\$39,542	\$3,295.17		
1/2 Step	\$39,988	\$3,332.29	\$445.50	\$37.13
	\$40,433	\$3,369.42		
1/2 Step	\$40,872	\$3,406.00	\$439.00	\$36.58
	\$41,311	\$3,442.58		
1/2 Step	\$41,725	\$3,477.08	\$414.00	\$34.50
	\$42,139	\$3,511.58		
1/2 Step	\$42,636	\$3,552.96	\$496.50	\$41.38
	\$43,132	\$3,594.33		
1/2 Step	\$43,502	\$3,625.13	\$369.50	\$30.79
	\$43,871	\$3,655.92		
1/2 Step	\$44,298	\$3,691.46	\$426.50	\$35.54
	\$44,724	\$3,727.00		
1/2 Step	\$45,233	\$3,769.38	\$508.50	\$42.38
	\$45,741	\$3,811.75		
1/2 Step	\$46,257	\$3,854.75	\$516.00	\$43.00
	\$46,773	\$3,897.75		
1/2 Step	\$47,308	\$3,942.29	\$534.50	\$44.54
	\$47,842	\$3,986.83		
1/2 Step	\$48,396	\$4,033.00	\$554.00	\$46.17
	\$48,950	\$4,079.17		
1/2 Step	\$49,383	\$4,115.25	\$433.00	\$36.08
	\$49,816	\$4,151.33		
1/2 Step	\$50,402	\$4,200.13	\$585.50	\$48.79
	\$50,987	\$4,248.92		
1/2 Step	\$51,611	\$4,300.88	\$623.50	\$51.96
	\$52,234	\$4,352.83		
1/2 Step	\$52,769	\$4,397.42	\$535.00	\$44.58
	\$53,304	\$4,442.00		
1/2 Step	\$53,680	\$4,473.29	\$375.50	\$31.29
	\$54,055	\$4,504.58		
1/2 Step	\$54,717	\$4,559.75	\$662.00	\$55.17
	\$55,379	\$4,614.92		
1/2 Step	\$55,997	\$4,666.38	\$617.50	\$51.46
	\$56,614	\$4,717.83		
1/2 Step	\$57,346	\$4,778.83	\$732.00	\$61.00
	\$58,078	\$4,839.83		
1/2 Step	\$58,727	\$4,893.92	\$649.00	\$54.08
	\$59,376	\$4,948.00		
1/2 Step	\$60,083	\$5,006.92	\$707.00	\$58.92
	\$60,790	\$5,065.83		
1/2 Step	\$61,452	\$5,120.96	\$661.50	\$55.13
	\$62,113	\$5,176.08		
1/2 Step	\$62,839	\$5,236.54	\$725.50	\$60.46
	\$63,564	\$5,297.00		
1/2 Step	\$64,310	\$5,359.13	\$745.50	\$62.13
	\$65,055	\$5,421.25		
1/2 Step	\$65,832	\$5,485.96	\$776.50	\$64.71
	\$66,608	\$5,550.67		
1/2 Step	\$67,442	\$5,620.17	\$834.00	\$69.50
	\$68,276	\$5,689.67		
1/2 Step	\$69,097	\$5,758.04	\$820.50	\$68.38
	\$69,917	\$5,826.42		
1/2 Step	\$70,847	\$5,903.92	\$930.00	\$77.50
	\$71,777	\$5,981.42		
1/2 Step	\$72,560	\$6,046.63	\$782.50	\$65.21

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.

STEP PLUS SYSTEM - TABLE 39 -2
ACADEMIC STANDARD TABLE OF PAY RATES
use for CONTINUING EDUCATORS

	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
	7/1/19			
	Annual	Monthly		
	\$73,342	\$6,111.83		
1/2 Step	\$74,208	\$6,184.00	\$866.00	\$72.17
	\$75,074	\$6,256.17		
1/2 Step	\$75,851	\$6,320.88	\$776.50	\$64.71
	\$76,627	\$6,385.58		
1/2 Step	\$77,416	\$6,451.33	\$789.00	\$65.75
	\$78,205	\$6,517.08		
1/2 Step	\$79,307	\$6,608.88	\$1,101.50	\$91.79
	\$80,408	\$6,700.67		
1/2 Step	\$81,477	\$6,789.75	\$1,069.00	\$89.08
	\$82,546	\$6,878.83		
1/2 Step	\$83,361	\$6,946.75	\$815.00	\$67.92
	\$84,176	\$7,014.67		
1/2 Step	\$85,265	\$7,105.38	\$1,088.50	\$90.71
	\$86,353	\$7,196.08		
1/2 Step	\$87,467	\$7,288.92	\$1,114.00	\$92.83
	\$88,581	\$7,381.75		
1/2 Step	\$89,587	\$7,465.58	\$1,006.00	\$83.83
	\$90,593	\$7,549.42		
1/2 Step	\$91,446	\$7,620.46	\$852.50	\$71.04
	\$92,298	\$7,691.50		
1/2 Step	\$93,368	\$7,780.63	\$1,069.50	\$89.13
	\$94,437	\$7,869.75		
1/2 Step	\$95,768	\$7,980.63	\$1,330.50	\$110.88
	\$97,098	\$8,091.50		
1/2 Step	\$98,186	\$8,182.17	\$1,088.00	\$90.67
	\$99,274	\$8,272.83		
1/2 Step	\$100,376	\$8,364.67	\$1,102.00	\$91.83
	\$101,478	\$8,456.50		
1/2 Step	\$102,560	\$8,546.67	\$1,082.00	\$90.17
	\$103,642	\$8,636.83		
1/2 Step	\$104,979	\$8,748.21	\$1,336.50	\$111.38
	\$106,315	\$8,859.58		
1/2 Step	\$106,824	\$8,902.00	\$509.00	\$42.42
	\$107,333	\$8,944.42		
1/2 Step	\$108,403	\$9,033.58	\$1,070.00	\$89.17
	\$109,473	\$9,122.75		
1/2 Step	\$110,816	\$9,234.67	\$1,343.00	\$111.92
	\$112,159	\$9,346.58		
1/2 Step	\$113,540	\$9,461.67	\$1,381.00	\$115.08
	\$114,921	\$9,576.75		
1/2 Step	\$116,239	\$9,686.54	\$1,317.50	\$109.79
	\$117,556	\$9,796.33		
1/2 Step	\$118,880	\$9,906.67	\$1,324.00	\$110.33
	\$120,204	\$10,017.00		
1/2 Step	\$121,796	\$10,149.63	\$1,591.50	\$132.63
	\$123,387	\$10,282.25		
1/2 Step	\$125,049	\$10,420.71	\$1,661.50	\$138.46
	\$126,710	\$10,559.17		
1/2 Step	\$128,238	\$10,686.46	\$1,527.50	\$127.29
	\$129,765	\$10,813.75		
1/2 Step	\$131,312	\$10,942.67	\$1,547.00	\$128.92
	\$132,859	\$11,071.58		
1/2 Step	\$134,527	\$11,210.54	\$1,667.50	\$138.96
	\$136,194	\$11,349.50		
1/2 Step	\$137,836	\$11,486.33	\$1,642.00	\$136.83
	\$139,478	\$11,623.17		
1/2 Step	\$141,216	\$11,768.00	\$1,738.00	\$144.83
	\$142,954	\$11,912.83		
1/2 Step	\$144,679	\$12,056.58	\$1,725.00	\$143.75
	\$146,404	\$12,200.33		
1/2 Step	\$148,219	\$12,351.54	\$1,814.50	\$151.21
	\$150,033	\$12,502.75		
1/2 Step	\$151,873	\$12,656.04	\$1,839.50	\$153.29
	\$153,712	\$12,809.33		
1/2 Step	\$155,564	\$12,963.67	\$1,852.00	\$154.33
	\$157,416	\$13,118.00		

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.