

STEP PLUS SYSTEM - TABLE 39N -1

NON-EXEMPT ACADEMIC STANDARD TABLE OF PAY RATES

use for CONTINUING EDUCATORS

	Adjusted Scale	Hourly Step Plus Increment†
	7/14/2019	
	Hourly	
	\$17.21	
	\$17.56	
Step Plus 1/2 Step	\$17.78	\$0.22
	\$17.99	
Step Plus 1/2 Step	\$18.09	\$0.10
	\$18.19	
Step Plus 1/2 Step	\$18.39	\$0.19
	\$18.58	
Step Plus 1/2 Step	\$18.76	\$0.18
	\$18.94	
Step Plus 1/2 Step	\$19.15	\$0.21
	\$19.36	
Step Plus 1/2 Step	\$19.57	\$0.21
	\$19.78	
Step Plus 1/2 Step	\$19.98	\$0.20
	\$20.18	
Step Plus 1/2 Step	\$20.42	\$0.24
	\$20.66	
Step Plus 1/2 Step	\$20.84	\$0.18
	\$21.01	
Step Plus 1/2 Step	\$21.22	\$0.21
	\$21.42	
Step Plus 1/2 Step	\$21.67	\$0.24
	\$21.91	
Step Plus 1/2 Step	\$22.16	\$0.25
	\$22.40	
Step Plus 1/2 Step	\$22.66	\$0.26
	\$22.91	
Step Plus 1/2 Step	\$23.18	\$0.27
	\$23.44	
Step Plus 1/2 Step	\$23.65	\$0.21
	\$23.86	
Step Plus 1/2 Step	\$24.14	\$0.28
	\$24.42	
Step Plus 1/2 Step	\$24.72	\$0.30
	\$25.02	
Step Plus 1/2 Step	\$25.28	\$0.25
	\$25.53	
Step Plus 1/2 Step	\$25.71	\$0.18
	\$25.89	
Step Plus 1/2 Step	\$26.21	\$0.31
	\$26.52	
Step Plus 1/2 Step	\$26.82	\$0.29
	\$27.11	
Step Plus 1/2 Step	\$27.47	\$0.36
	\$27.82	
Step Plus 1/2 Step	\$28.13	\$0.31
	\$28.44	
Step Plus 1/2 Step	\$28.78	\$0.33
	\$29.11	
Step Plus 1/2 Step	\$29.43	\$0.32
	\$29.75	
Step Plus 1/2 Step	\$30.10	\$0.34
	\$30.44	
Step Plus 1/2 Step	\$30.80	\$0.36
	\$31.16	
Step Plus 1/2 Step	\$31.53	\$0.37
	\$31.90	
Step Plus 1/2 Step	\$32.30	\$0.40
	\$32.70	
Step Plus 1/2 Step	\$33.10	\$0.39
	\$33.49	
Step Plus 1/2 Step	\$33.94	\$0.45
	\$34.38	
Step Plus 1/2 Step	\$34.76	\$0.38

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.

STEP PLUS SYSTEM - TABLE 39N -2
NON-EXEMPT ACADEMIC STANDARD TABLE OF PAY RATES
use for **CONTINUING EDUCATORS**

	Adjusted Scale	Hourly
	7/14/2019	Step Plus
	Hourly	Increment†
	\$35.13	
Step Plus 1/2 Step	\$35.54	\$0.41
	\$35.95	
Step Plus 1/2 Step	\$36.33	\$0.38
	\$36.70	
Step Plus 1/2 Step	\$37.08	\$0.38
	\$37.45	
Step Plus 1/2 Step	\$37.98	\$0.53
	\$38.51	
Step Plus 1/2 Step	\$39.02	\$0.51
	\$39.53	
Step Plus 1/2 Step	\$39.92	\$0.39
	\$40.31	
Step Plus 1/2 Step	\$40.84	\$0.52
	\$41.36	
Step Plus 1/2 Step	\$41.89	\$0.53
	\$42.42	
Step Plus 1/2 Step	\$42.91	\$0.48
	\$43.39	
Step Plus 1/2 Step	\$43.80	\$0.41
	\$44.20	
Step Plus 1/2 Step	\$44.72	\$0.52
	\$45.23	
Step Plus 1/2 Step	\$45.87	\$0.63
	\$46.50	
Step Plus 1/2 Step	\$47.03	\$0.52
	\$47.55	
Step Plus 1/2 Step	\$48.08	\$0.53
	\$48.60	
Step Plus 1/2 Step	\$49.12	\$0.52
	\$49.64	
Step Plus 1/2 Step	\$50.28	\$0.64
	\$50.92	
Step Plus 1/2 Step	\$51.16	\$0.24
	\$51.40	
Step Plus 1/2 Step	\$51.92	\$0.52
	\$52.43	
Step Plus 1/2 Step	\$53.08	\$0.65
	\$53.72	
Step Plus 1/2 Step	\$54.38	\$0.66
	\$55.04	
Step Plus 1/2 Step	\$55.67	\$0.63
	\$56.30	
Step Plus 1/2 Step	\$56.94	\$0.64
	\$57.57	
Step Plus 1/2 Step	\$58.33	\$0.76
	\$59.09	
Step Plus 1/2 Step	\$59.89	\$0.80
	\$60.68	
Step Plus 1/2 Step	\$61.42	\$0.73
	\$62.15	
Step Plus 1/2 Step	\$62.89	\$0.74
	\$63.63	
Step Plus 1/2 Step	\$64.43	\$0.80
	\$65.23	
Step Plus 1/2 Step	\$66.02	\$0.78
	\$66.80	
Step Plus 1/2 Step	\$67.63	\$0.83
	\$68.46	
Step Plus 1/2 Step	\$69.29	\$0.83
	\$70.12	
Step Plus 1/2 Step	\$70.99	\$0.86
	\$71.85	
Step Plus 1/2 Step	\$72.74	\$0.89
	\$73.62	
Step Plus 1/2 Step	\$74.51	\$0.88
	\$75.39	

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.