

STEP PLUS SYSTEM - TABLE 1-L
 FACULTY-LECTURER WITH SECURITY OF EMPLOYMENT SERIES*
 ACADEMIC YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment‡
			10/1/2019			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$66,100	\$5,508.33		
	2		\$70,100	\$5,841.67		
	2.5		\$72,000	\$6,000.00	\$1,900	\$158.33
	3		\$73,900	\$6,158.33		
	3.5		\$76,000	\$6,333.33	\$2,100	\$175.00
	4		\$78,100	\$6,508.33		
	4.5		\$80,200	\$6,683.33	\$2,100	\$175.00
	5		\$82,300	\$6,858.33		
	5.5		\$84,500	\$7,041.67	\$2,200	\$183.33
	6		\$86,600	\$7,216.67		
	6.5		\$88,900	\$7,408.33	\$2,300	\$191.67
Lecturer with Security of Employment	1	2 years	\$82,400	\$6,866.67		
	1.5		\$84,600	\$7,050.00	\$2,200	\$183.33
	2		\$86,700	\$7,225.00		
	2.5		\$89,000	\$7,416.67	\$2,300	\$191.67
	3		\$91,100	\$7,591.67		
	3.5		\$93,800	\$7,816.67	\$2,700	\$225.00
	4	3 years	\$96,500	\$8,041.67		
	4.5		\$100,300	\$8,358.33	\$3,800	\$316.67
	5		\$104,000	\$8,666.67		
	5.5		\$108,100	\$9,008.33	\$4,100	\$341.67
Senior Lecturer with Security of Employment	1	3 years	\$96,600	\$8,050.00		
	1.5		\$100,400	\$8,366.67	\$3,800	\$316.67
	2		\$104,100	\$8,675.00		
	2.5		\$108,200	\$9,016.67	\$4,100	\$341.67
	3		\$112,100	\$9,341.67		
	3.5		\$116,300	\$9,691.67	\$4,200	\$350.00
	4		\$120,400	\$10,033.33		
	4.5		\$124,900	\$10,408.33	\$4,500	\$375.00
	5		\$129,300	\$10,775.00		
	5.5		\$134,300	\$11,191.67	\$5,000	\$416.67
	6		\$139,200	\$11,600.00		
	6.5		\$144,700	\$12,058.33	\$5,500	\$458.33
	7		\$150,100	\$12,508.33		
	7.5		\$156,200	\$13,016.67	\$6,100	\$508.33
	8		\$162,200	\$13,516.67		
	8.5	\$169,000	\$14,083.33	\$6,800	\$566.67	
	9	4 years	\$175,800	\$14,650.00		
	9.5		\$183,200	\$15,266.67	\$7,400	\$616.67
	AS‡					

Comp Group A02

*The Acting Lecturer with Security of Employment titles are also paid on the Academic-Year Faculty - Lecturer with Security of Employment salary scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$190,600/annual, \$15,883.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.